ANNUAL REPORT 2014

VISION

A premier university known for academic excellence in science and technology, agriculture, environment and natural resources, engineering, education and the arts towards the sustainable development of Caraga Region.

MISSION

In pursuit of academic excellence, Caraga State University shall endeavor to deliver the highest quality of instruction, research, extension and administration to produce scientifically trained, technologically skilled, and morally sound individuals who commit to an eco-friendly and healthy environment.

CORE VALUES

Competence
Service; and
Uprightness

GENERAL MANDATE

Caraga State University shall primarily provide advanced education, higher technological, professional instruction and training in the fields of agriculture and environmental studies, fishery, engineering, forestry, industrial technology, education, law, medicine and other health related programs, information technology, arts and sciences and other related courses. It shall undertake research and extension services, and provide progressive leadership in its areas of specialization

University President's Message

I came to CSU in the middle of Academic Year 2014 yet I have witnessed the effort of the CSU family in trying to make the best of what CSU has at the given moment.

In CSU's pursuit for simple excellence, we highlighted this year's accomplishment with an increase in the number of enrolment and a high level of performance in the licensure examination. CSU was top 3 in the Geodetic Engineering Licensure examination and top 7 in the July 2014 Forester Licensure Examination.

Curricular program reviews were done to cope with the demands of the times apropos to ASEAN Integration and Globalization. CSU is constantly working for the accreditation of its different curricular program offerings. Our faculty members have also been trained both here and abroad in their field of expertise as graduate scholars, scholarship and grants recipients on short term courses. Relative to this, CSU also applied for accreditation to the Bureau of Immigration to admit foreign students in the university. To boot, CSU also achieved the Civil Service Commission's Prime –HRM Level II accreditation.

Conduct of multi-dimensional researches had been done, interspersed with seminars and trainings in proposal writing, research implementation and application of outputs through research presentation in the local, regional, national and international conferences. Additionally, CSU tied up and collaborated with national and international institutions and agencies on research and on other projects like the DOST-PCIEERD, PhilLIDAR 1 & 2 and Responsible Mining.

CSU boost up a number of outreach programs as extension projects that empowered the rural communities to uphold and live a sustainable and humane environment.

CSU supported the Regional Development Council and National Economic Development Authority's Agent of Change advocacy. CSU tied up with the United Nations- Food Administration Organization (UN-FAO) on Disaster Risk Reduction scheme and climate change mitigation. Foremost, it stood behind President Aquino's campaign on climate change adaptation and mitigation.

CSU strengthened the presence of the alumni as the soul of the university. It has pointed out the importance of culture and arts. Withal, we have put to life Innovation and Technology Support Office (ITSO) and CSU as regional center of excellence.

CSU has still a lot more to do and to work for, rest assured that our journey aimed for simple excellence. Join us with enough fervor in our quest for the true and the good; every kind of excellence need some polish.

Anthony M. Penaso, Ph.D
University President

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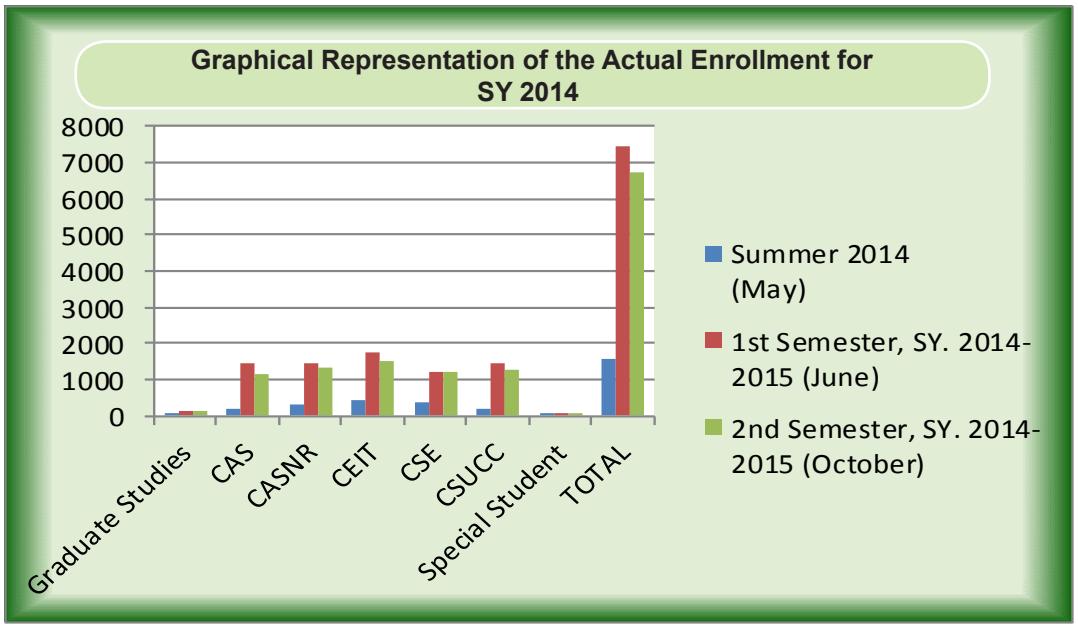
INSTRUCTION

CARAGA
STATE UNIVERSITY
PHILIPPINES

ENROLLMENT

TOTAL NUMBER OF ENROLLMENT

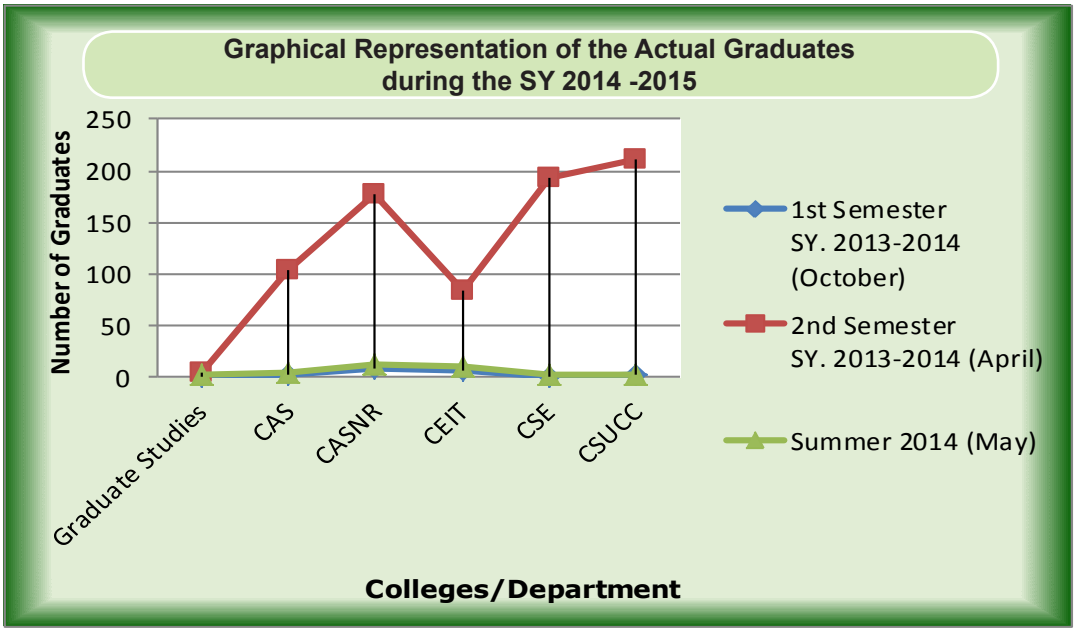
COLLEGES	Summer 2014 (May)	1st Semester SY 2014-2015	2nd Semester SY 2014-2015
Graduate Studies	64	119	160
CAS	172	1,481	1,181
CASNR	334	1,429	1,363
CEIT	408	1,741	1,534
CSE	392	1,210	1,238
CSUCC	189	1,486	1,262
Special Student	1	2	8
TOTAL	1,560	7,468	6,746



GRADUATES

NUMBER OF ACTUAL GRADUATES DURING THE SY 2013-2014

COLLEGES	1st Semester SY 2013-2014	2nd Semester SY 2013-2014	Summer 2014 (May)
Graduate Studies	1	5	3
CAS	2	104	4
CASNR	8	177	12
CEIT	6	84	10
CSE	0	194	2
CSUCC	3	212	2
SUB TOTAL	20	776	33
GRAND TOTAL = 829			



MANDATED AND PRIORITY ACADEMIC PROGRAMS

CSU - Main Campus

Doctoral Degree Programs

Doctor of Philosophy in Mathematics
Doctor of Philosophy in Mathematics Education
Doctor of Philosophy in Science Education
Doctor of Education

Specialization: Educational Management

Master's Degree Programs

Master of Science in Crop Science
Master of Science in Information Technology
Master of Science in Mathematics
Master in Environmental Management

Master of Science Education
Specializations: Biological Science, Elementary Science, Physical Science, Elementary Mathematics, Secondary Mathematics

Master of Science in Biology
Specializations: Morphology, Ecology, Taxonomy, Genetics and Physiology

Master of Arts in Education
Specializations: Educational Management, English Language Teaching, Reading and Literature, Guidance & Counseling

Baccalaureate Programs

Bachelor of Science in Biology
Bachelor of Science in Mathematics
Bachelor of Science in Mathematics, Major in Computer Mathematics, Applied Statistics
Bachelor of Science in Environmental Science
Bachelor of Science in Physics
Bachelor of Arts in Sociology
Bachelor of Arts in Philippine Literature
Bachelor of Science in Agriculture
Bachelor of Science in Forestry
Bachelor of Science in Agroforestry
Bachelor of Agricultural Technology
Bachelor of Science in Computer Science
Bachelor of Science in Information Technology
Bachelor of Science in Information System
Bachelor of Science in Electronics Engineering
Bachelor of Science in Geodetic Engineering
Bachelor of Science in Agricultural Engineering
Bachelor of Science in Mining Engineering
Bachelor of Secondary Education, Major in Mathematics, Biology
Bachelor of Elementary Education

Pre - Baccalaureate Programs

Associate in Mining Engineering
Diploma in Computer Technology

Post - Baccalaureate Program

Teachers Certificate Program

CSU - Cabadbaran Campus

Five - Year Program

Bachelor of Science of Electrical Engineering (BSEE)

Four - Year Program

Bachelor of Science in Information Technology (BSIT)
Bachelor in Technical Teacher Education (BTTE) - AD
Bachelor in Technical Teacher Education (BTTE) - AT
Bachelor in Technical Teacher Education (BTTE) - CT
Bachelor in Technical Teacher Education (BTTE) - ELT
Bachelor in Technical Teacher Education (BTTE) - ELX
Bachelor in Technical Teacher Education (BTTE) - FT
Bachelor in Technical Teacher Education (BTTE) - GT
Bachelor in Technical Teacher Education (BTTE) - RAC
Bachelor of Science in Hotel Restaurant & Management (BSHRM)
Bachelor in Industrial Arts Education (BIAE)
Bachelor in Food Services Management (BFSM)

Ladderized Programs

Bachelor in Tourism Technology (BTT)
Bachelor in Architectural Drafting Technology (BADT)
Bachelor in Automotive Technology (BAT)
Bachelor in Civil Technology (BCT)
Bachelor in Electrical Technology (BELT)
Bachelor in Electronics Technology (BELX)
Bachelor in Garment Technology (BGT)
Bachelor in Refrigeration & Air-conditioning Tech. (BRACT)

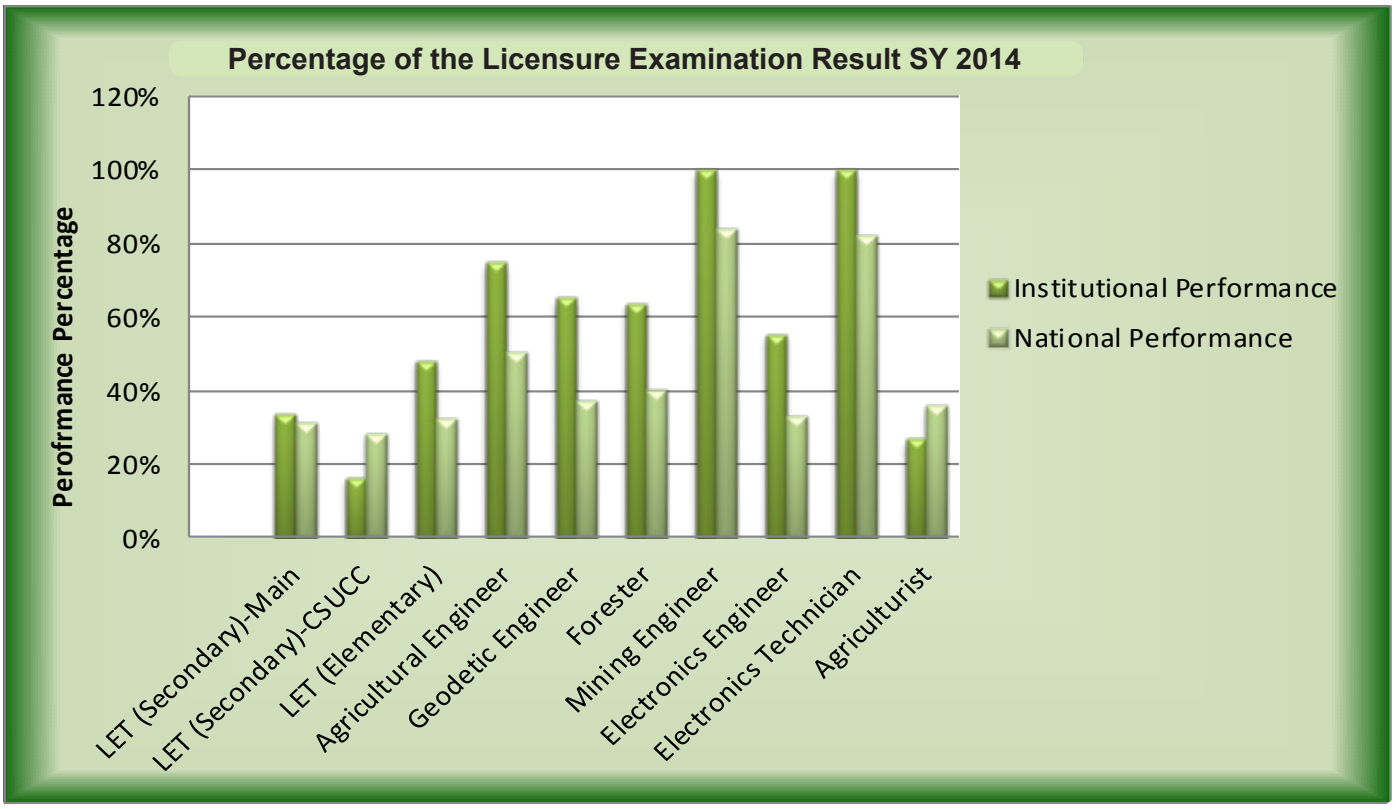
Two - Year Program

Diploma in Computer Technology (DCT)

Laboratory High school

PERFORMANCE IN LICENSURE EXAMINATIONS

Board Examination	Date	Institutional Performance			National Performance		
		Number of Passers	Number of Examinees	%	Number of Passers	Number of Examinees	%
LET (Secondary) - Main	Jan - 14	11	43	25.58	12,033	42,358	28.41
	Aug - 14	48	116	41.38	26,767	77,803	34.40
LET (Secondary Education)	Jan - 14	8	48	16.67	12,033	42,358	28.41
LET (Elementary)	Jan - 14	39	88	44.32	11,120	38,377	28.98
	Aug - 14	116	223	52.02	25,301	70,786	35.74
Agricultural Engineer	Jul - 14	6	8	75	313	623	50.24
Geodetic Engineer	Aug - 14	17	26	65.38	179	479	37.37
Forester	Jul - 14	44	69	63.77	345	856	40.30
Mining Engineer	Aug - 14	5	5	100	123	146	84.25
Electronics Engineer	Mar - 14	4	9	44.44	907	2,574	35.24
	Sep - 14	2	3	66.67	1,532	4,851	31.58
Electronics Technician	Sep - 14	3	3	100	2,502	3,033	82.49
Agriculturist	Jun - 14	22	81	27.16	1,808	5,022	36
Average CSU Passing Rate 55.57% | Average Nat'l Passing Rate 42.57%							



Another Success for BS Agricultural Engineering

On July 1-2, 2014, 6 out of 8 examinees from Caraga State University successfully passed the Agricultural Engineering Licensure Examination (AELE) with a passing rate of 75%. Among 623 examinees, 313 passed the examination.

For five consecutive years. The CSU-BSAgEng Program consistently showed outstanding performance in AELE having institutional passing rate higher than the national passing rate. In ten (10) examinees category, CSU ranked as: 2nd in 2014, 3rd in 2013, 2nd in 2012, 1st in 2010 and in 2011 (with a 3rd Placer).

CSU is 7th Place in the July 2014 Forester Licensure Exam

Forester Ricmar P. Magarin, with an 86.55% rating ranked as 7th place in the Forester's Licensure Exam (FLE) held in the cities of Manila and Davao on July 14-15, 2014, 345 out of 856 passed the licensure exam.

44 out of its 69 examinees passed the said examination which marked an impressive 63.77% Institutional Passing Rate which is higher than the 40.30% National Passing Rate. CSU ranked 2nd in the institutional performance with 40 or more examinees next to UPLB. CSU has been consistent in FLE's top performing schools in the previous years: 3rd in 2013, 4th in 2012, and 5th in 2011. This year CSU ranked 2nd in institutional performance.

CEIT student is Top 3 in GE Licensure Exam

Engr. Brodett B. Abatayo bagged the 3rd spot in Geodetic Engineering Licensure Examination held at the Manuel L. Quezon University, in Manila on August 14, 2014. The Professional Regulation Commission (PRC) announced that 179 out of 479 passed the GE Licensure Examination. The result was released last August 22, 2014, CSU got 17 out of 26 takers giving CSU a passing percentage of 65.38% against the National passing percentage rate of 37.37%. CSU has been consistently on the top for the past two years in GE licensure examination. In 2013 CSU made it to the Top 6 and Top 10. The College of Engineering and Information Technology (CEIT) is doing its best to continuously give CSU a name not just in Caraga Region but in the Philippines as well.

Moreover, the College of Engineering and Information Technology (CEIT) pioneering batch Bachelor of Science in Mining Engineering (BSME) got a 100% passing rate against the national passing percentage of 84.24% in the Mining Licensure Examination (MLE) held at the Manuel L. Quezon University, in Manila on August 14, 2014. The Professional Regulation Commission (PRC) announced that 123 out of 146 passed the MLE. The result was released on September 1, 2014.

ACCREDITATION OF ACADEMIC PROGRAMS

Programs	Level of Accreditation
Main Campus	
BS Agriculture	Level 1
BS Forestry	Level 1
BS Electronics Engineering	Level 1
BS Agricultural Engineering	Level 1
BS Computer Science	Level 1
BS Information Technology	Level 1
BS Geodetic Engineering	Level 1
BS Biology	Level 1
BS Mathematics	Level 2
BS Environmental Science	Level 2
Bachelor of Agricultural Technology	Level 3 (ongoing)
Bachelor of Elementary Education	Level 3 (ongoing)
Bachelor of Secondary Education	Level 3 (ongoing)
BS Mining Engineering	Candidate Status
BS Information System	Candidate Status
Cabadbaran Campus	
BS Information Technology	Candidate Status
BS Hotel & Restaurant Management	Candidate Status
BS Electrical Engineering	Candidate Status
Bachelor in Tourism Technology	Candidate Status
Bachelor in Industrial Arts Education	Candidate Status
Bachelor in Technical Teacher Education	Candidate Status

Dr. Penaso and other CSU accreditors went to AACCUP Mid-Year Conference of Accreditors

CSU President Dr. Anthony M. Penaso with other CSU accreditors attended the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP), Inc. in Mid-Year Conference of Accreditors at the Great Eastern Hotel Quezon City on August 27-29, 2014.

The conference objectives expected the participants to have updated their knowledge on the concept, standards, procedures and benefits of account-based quality assurance; consulted on and contributed to the improvement of the outcomes based instrument; distinguished the similarities and differences of the present system of input-oriented accreditation and the outcomes based framework; and have been apprised of the planned activities in the implementation of outcomes-based QA, such as training of accreditors, schedule of institutional accreditation and program accreditation visits.

CSU underwent AACCUP Survey Visit

On July 15-17, 2014 the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) accreditors conducted the accreditation survey visit in the different academic programs. There were Thirty five (35) accreditors came from different parts of the country who are tasked to conduct AACCUP accreditation survey to CSU. The first week of formal work for our President Dr. Anthony M. Penaso was hectic and exciting. He kicked off with the opening ceremony for the AACCUP accreditation survey where he was also formally introduced to the public. In his speech Dr. Penaso challenged that his presence in CSU marks for "every day is accreditation day". His remark was applauded by the CSU family. Quality never happens instantly, it is always a result of smart effort and persevering hard work, commitment and dedication. CSU with its new president will surely rise and shine.

On October 27-30, 2014, CSU underwent another Accrediting Association of Chartered Colleges and Universities in the Philippines (AACCUP) preliminary survey. A total of seven (7) academic programs were subjected to the scrutiny and assessment of experts. The said programs are as follows:

1. Bachelor of Science in Mining Engineering
2. Bachelor of Science in Information System
3. Master of Science in Information Technology
4. Master of Science in Mathematics
5. Master of Arts in Education
6. Master of Environmental Management; and
7. Doctor in Education

The Vice President for Academic Affairs Dr. Luisito I. Tabada, QuAMS Director Dr. Esamel M. Paluga, College Deans Engr. Alexander T. Demetillo (CEIT), Dr. Natividad R. Mamaoag (CSE), Dr. Rolando N. Paluga (CAS), Dr. Miraluna L. Herrera (Graduate School), ICT Director Dr. Rolyn C. Daguil, faculty and staff led the collation and preparation of the data needed for the accreditation. Dr. Anthony M. Penaso truly imbibed the very good habit of "every day is accreditation day". Thus, it creates a trademark of quality for CSU and be it known that CSU means Quality-Competence, Service and Uprightness.

CSU underwent BID Accreditation and Evaluation to Admit Foreign Students

To cope with the pressing demands of globalization and ASEAN integration CSU through the Vice President for Academic Affairs Dr. Luisito I. Tabada with the Public Information, Alumni and External Affairs Director Sonia R. Low worked for the accreditation application of CSU to admit foreign students in the university. CSU students and faculty members as well as President Penaso are all agog to welcome International students in the university.

On August 27, 2014 the Bureau of Immigration (BID) scheduled an accreditation and evaluation survey relative to the application for a permit to admit foreign students in the university. Dr. Rolando N. Paluga with PIAEA's Sonia R. Low coordinated, facilitated and accompanied the team of evaluators led by BID Caraga Chief Cesar Arnel A. Valdez, Anthony Q. Pelaez and Grace M. Student Affairs Director Joey Arles Vergara with the other representatives of the Deans of the different colleges were also present during the panel interview and presentation of CSU mission, vision and goals and objectives.

CURRICULAR REVIEW

VPAA and VPRE Conducted Stakeholders' Review of Curricular Programs

Vice President for Research and Extension Dr. Rowena P. Varela and Vice President for Academic Affairs Dr. Luisito I. Tabada led CSU in consulting its stakeholders for the CSU curricular programs review last July 2, 2014 at the Sanchez Gymnasium. It was attended by some Board of Regents members, College Deans, Directors and Unit Heads, faculty and staff, students, parents, government and non-government organizations, LGU's, public and private corporations and other academic institutions.

CSU on its mission to deliver quality education it is expected that the curricular programs will improve ensuring equitable access to knowledge and learning. Graduates' skills must definitely fit into the needs of the labor force and the job market. "Be a yardstick of quality. Some people aren't used to an environment where excellence is expected." (Steve Jobs)

VPAA Spearheaded Orientation and Consultation Program for Graduate Faculty and Students

Vice President for Academic Affairs, Dr. Luisito I. Tabada spearheaded an orientation and consultation program for graduate faculty and students on August 23, 2014 at the CSU Conference Room.
The CSU Graduate School aims:

1. To prepare Graduate Students for relevant and productive research in various academic disciplines.

2. To develop leaders and expertise in line with the thrust and mandate of the University.

3. To enhance the competencies of Graduate Students in teaching, administration, extension, and production; and

4. To enrich preserve and transmit the cultural heritage of the Caraga Region through quality instruction and extension programs.

Library Holdings

Name of Activity/Project	Output	Duration	Budget	Remarks
<u>Library Holdings Development</u> To provide reading materials for student/faculty that is relevant to the needs of the client and also to meet the ratio of book per student	A well-organized and selected library holdings that is relevant to the curricular offerings of the University.	Year-long activity	Php436,641 (Textbooks & Instructional Materials) Php991,948.30 (Books –Capital Outlay)	Building library collection is the top priority of library activity. The Library is working to meet the standard of 10,000 titles for a University status. So, it is a year- long activity of selection and acquisition of specific titles in order to build a collection that will cater to the need of the library patrons.
Acquisition of additional titles of books and other instructional materials for the Library	On-going process additional titles of books for CSU-Library for (SY: 2014-2015)	Year-long activity	Php1M (GAA Budget)	Acquisition of books for SY: 2014-2015 is on the process.
Subscription of professional journals and magazines	Subscribed 21 titles of journals and magazines	Year-long activity	Php215,186.00	Some titles for subscription are on process.
Subscription to local and national newspapers	Subscribed 3 titles of national newspapers and 2 titles for local	Year-long activity	Php215,186.00	One of the main purposes of CSU-Library is to provide daily information of the country national or local
<u>Library Staff Development</u> To encourage library staff and other library personnel undergo trainings and seminars on the current trends of librarianship and related topics in the field	A well-informed Library staff of the current trends of the field of librarianship.	Schedule of different Library Organizations	Php30,000.00 (Training and scholarship expenses) Php40,000.00 (Travelling expenses)	The main purpose of attendance to trainings and seminars will enable the Library staff to keep abreast of the current trends of the field.
Attendance to seminars (local and national)	"Librarians as Research: Combining Research with the Day Job" The two-day work-shop seminar organized by ALINET	Sept. 18-19,2014 MUST, Cagayan de Oro City	Php4,590	Through this seminar, the membership to ALINET (the Academic Library networking group of which the institute is a member) was re-activated.
<u>Library Services and Utilization</u> To provide quality and effective services to students and other library patrons	A more "service oriented" information center that is not limited to printed resources but also adheres to the development of technology	Daily Activity	Library Office Supplies Php20,484.36 (Office Supplies)	The CSU Library aim to provide a quality and effective services to its clients.
Cataloging and classification of books received either through procurement and gifts or donation.	Books are well-catalog and classified in order for this to be accessible or be of service to its users	Year-long Activity	Php19,000.00 (Other Office Supplies) Php16,000.00 (Printing and Binding)	Books and other library materials are properly classified and cataloged so that it will be of service to clients need especially on their research or educational activity.
Books and library resources are properly circulated.	The CSU Library practices the "open-shelf" system in accessing books in order for these materials to be properly circulated	Daily Activity		
Subscription to Interne (PLDT)	Separate Internet Subscription	Year-long Activity	Php53,000.00	A fast and uninterrupted access to the "information super highway"
Provide a well-lighted library	Well-lighted library area for the convenient of the user's inside the library	Year-long Activity	Php197,883.96	A well-conducive to learning atmosphere is what the CSU Library designed to

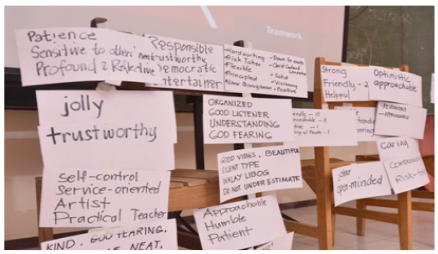
Library Holdings

Name of Activity/Project	Output	Duration	Budget	Remarks
Physical Facilities Development To provide furniture, equipment and other library facilities in order to have a conducive to learning atmosphere in the library	A well-conducive to learning library that provides necessary facilities and equipment that aid in the client in their library activities	Year-long Activity	Php54,000	CSU-Library one purpose is to provide and maintain adequate facilities for the library users
Acquisition of other Library equipments in order to give a better service for the clients	1 unit Server (DBM SERVER)	October, 2014	Php78,000	The CSU-Library acquired 1 unit Server in order to save the library application data
Renovation of comfort room	Comfortable comfort room for the CSU-Library	December, 2014	Php25,000.00	CSU-Library must have a proper comfort room for the use of the faculty & staff in the library

Journals and Magazine Subscription

Title of Library Holdings	Frequency	Journal & Magazines	Remarks (Active/Inactive)
Acta Agriculturae Scandivica Section A: Animal Science	4x/year	Journal	Active
Agribusiness	12x/year	Magazine	Active
Agriculture (2 copies)	12x/year	Magazine	Active
American Journal of Mathematics	6x/year	Journal	Active
Education Digest	9x/year	Journal	Active
Educator Magazine for Teachers	6x/year	Magazine	Active
Entrepreneur Phil.	11x/year	Magazine	Active
Fortune	12x/year	Magazine	Active
Good Housekeeping	11x/year	Magazine	Active
Health Today (1yr) Mom Today	6x/year	Magazine	Active
Journal of Chemical Education	12x/year	Magazine	Active
Journal of Research in Mathematics	5x/year	Journal	Active
Liwayway	12x/year	Magazine	Active
Modern Teacher	10x/year	Magazine	Active
National Geographic	12x/year	Magazine	Active
Philippine Agricultural Scientist	3x/year	Journal	Active
Time	12x/year	Magazine	Active
Website Magazine	12x/year	Magazine	Active
Yes Magazine	12x/year	Magazine	Active

OSAS Conducted Team Building and Action Planning



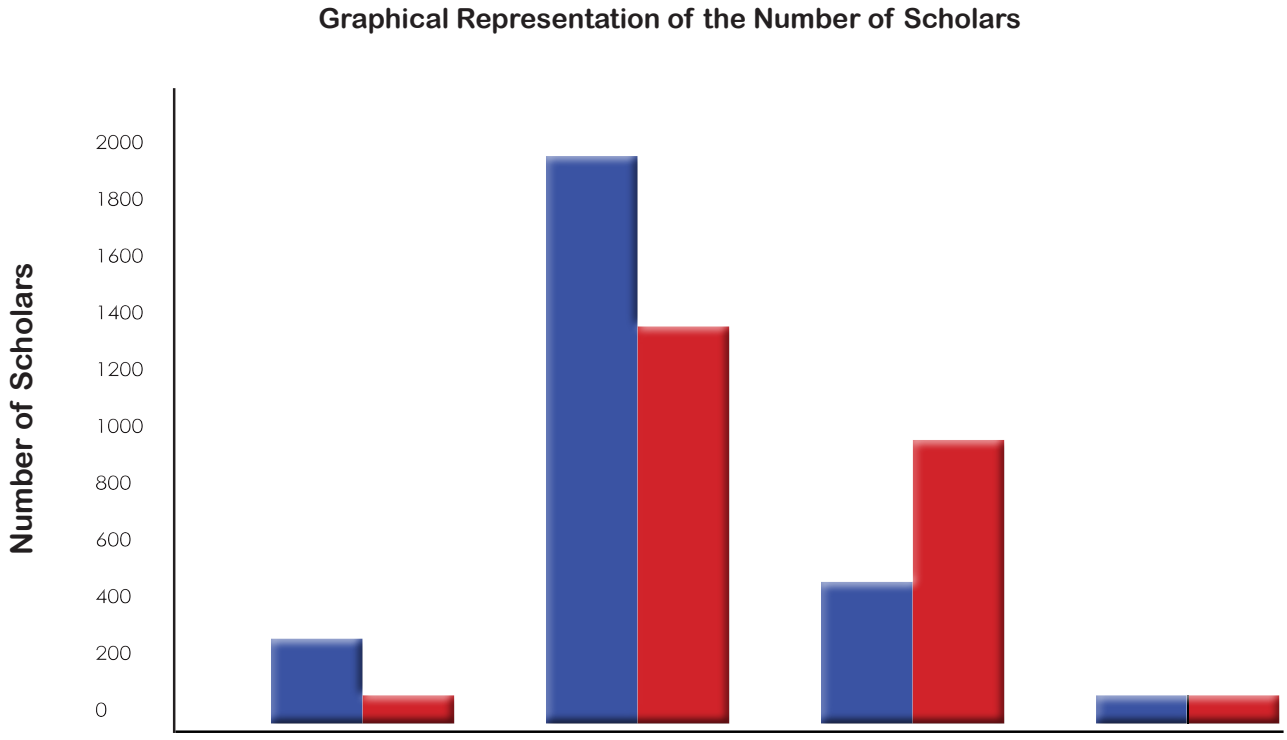
In an effort of crafting an Action Plan for Students Welfare and Development, the Office of Students and Admission Services (OSAS) conducted a team building and action planning activities. Participants of the said activities were all personnel from the units under the supervision of the OSAS. Other participants were: Culture and Arts Office, Sports and Physical Education Office, Gold Panicles, and Student Offices from each of the college, League of Campus Organization (LCO), and University Student Council (USC).

ASFAU Conducted an Orientation on SGP-PA/ESGP-PA

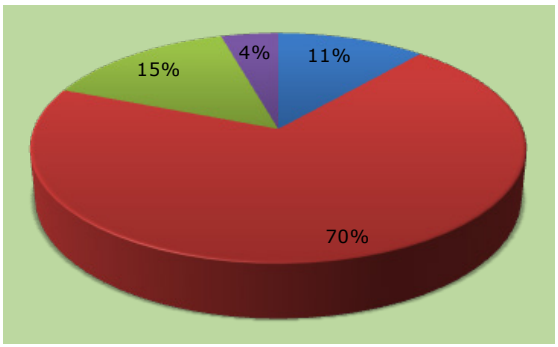
Students General Orientation

The Office of Student Affairs (OSAS) organized the Annual Student's General Orientation with the Office of the University Registrar, Information and Communication Technology Center, Library, Clinic, Guidance and Testing Center, Admission, Scholarship and Financial Assistance Unit.

Admission and Financial Assistance



	Institute Funded Programs (Merit & Non-Merit)	CHED Administered Scholarship Programs (Merit & Non-Merit)	Government Funded Scholarship Programs (Merit & Non-Merit)	Private Funded Scholarship Programs (Merit & Non-Merit)
1st Sem. SY 2014 - 2015 as of September 2014	309	1894	398	119
1st Sem. SY 2014 - 2015 as of December 2014	159	1367	1019	109



Percentage of the Number of Students Availed the Scholarship Program 1st Sem. SY 2014 - 2015, As of September 2014

- Institute Funded Programs (Merit & Non-Merit)
- CHED Administered Scholarship Programs (Merit & Non-Merit)
- Government Funded Scholarship Programs (Merit & Non-Merit)
- Private Funded Scholarship Programs (Merit & Non-Merit)

Guidance, Counseling, and Testing

PSYCHOLOGICAL TESTING

The center has administered the exam to 528 CSU old students; 1,706 freshmen students; and 15 CSU applicants
Scholarship and Admission Test
The center has administered 4,636 college level exam; 102 graduate-level exam; and 110 Teacher Certificate Exam.

- Personality Development Seminar for 2nd year, with 614 participants
- Pre-employment Seminar Workshop for graduating students, with 533 participants
- Self-management Seminar-Workshop for third year students, with 34 first year participants
- Stress Management Seminar-Workshop for third year students, with 370 participants
- Seminar for CSE graduating students: "Time to Teach", with 145 participants

COUNSELING SERVICE

There were 789 students who were given time during consultation and counseling sessions

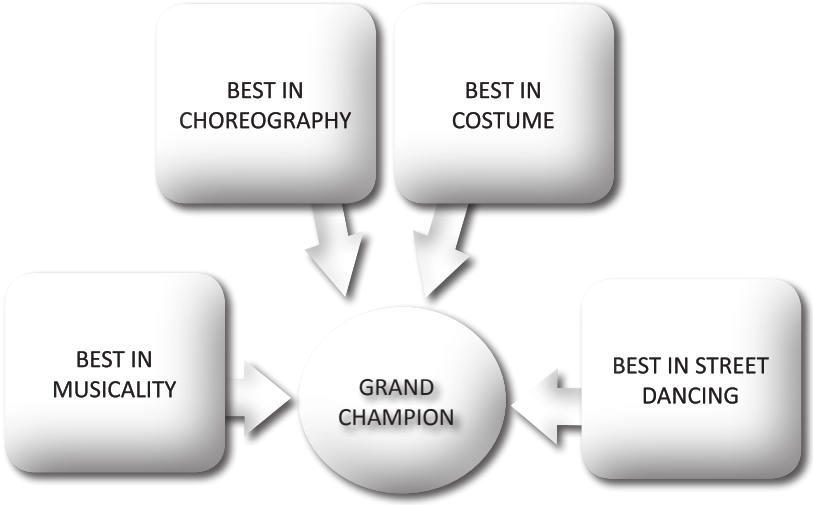
CAREER AND PLACEMENT

460 graduating students availed the Exit Interview. And there were 972 students who availed the Program Advising and Placement services.

CSU Cabadbaran Campus (CSUCC)

CSUCC was Grand Champion.

Special Awards: Best in Musicality, Best in Choreography, Best in Costume and Best in Street dancing with Ma. Annie B. Mortola and Rogelio Luzura as choreographers.



12 students from Laboratory High School participated in the MTAP Division Elimination and Team Finals with Mr. Felix Ocarez , Mr. Bryle Floria , Mrs. Patricita dela Calzada and Mrs. Alma Ligaya A. Bermudez as coaches held at Cabadbaran City National High School last January 17, 2014 for the Elimination Round and January 31, 2014 at Tolosa Elementary School.

Ian Rafael F. Dagani, a Grade 8 Student participated in the National Boxing Championship and won the bronze medal -Batang Pinoy held at Bacolod City last January 28 and February 1, 2014.

The Laboratory High School won third place in the Dagkot Festival Drum and Lyre Competition on January 27, 2014

CSU Cabadbaran Campus (CSUCC)

TESDA EXAMINATION

20 BSIT students passed the IT Proficiency Exam

100% passed the Technical Drafting NCII

100% passed the Computer Hardware Servicing NCII

Four (4) Senior High School graduates judged as winners in 2014 Ten Outstanding Students of Cabadbaran City.

- Jodijane Handayan
- Chriss T. Eugenio
- Christine Caryl Cabiad
- Khryss Coleen D. Manansala

Laboratory High School students got the first place in the 2014 News Casting Competition during the Civil Registration Month Celebration on February 28,2014 sponsored by LGU Cabadbaran.

CSU Cabadbaran Campus (CSUCC)

The Department of Tourism Services participated in the 3rd Caraga Culinary Show and Live Competition on February 20-21, 2014 at Saint Paul University Gymnasium, Surigao City and received the following awards:

- Mini Cake Decorating (Silver Award)
- Donnamie D. Senonis
- Queenie Rose S. Geraldizo

Coach: Ms. Gigi A. Miñoza

- Fruit and Vegetable Carving (Silver Award)
- Glenn Faith R. Tuto
- John Rey S. Cadungog

Coach: Ms. Erlin S. Rodas

- Dessert Buffet (Silver Award)
- Shairmaine Crystal L. Amparo
- Bert Anthony C. Bautista

Coach: Ms. Alvie Lynne B. Yuson

- Dual Flair Tending (Silver Award)
- Jae G. Divinagracia
- Marvin A. Abequebel

Coach: Mr. Walter B. Juera

- Table Set-up with Menu good for 2 (Bronze Award)
- Melvin L. Borromeo
- Shanice Faith Diana

Coach: Mr. Alvin L. Orcullo

- Chef Wars (Bronze Award)
- Rachelle Mae G. Abris
- Johnrey T. Raut-raut
- Charity V. Cabactulan

Coach: Dr. Jona J. Biongcog

- Buffet Table Skirting with Nipa Centerpiece (Bronze Award)
- Jasper G. Mira
- Diosy R. Guatlo Jr.
- Marfe Joy T. Javien
- Rolley D. Yecyec

Coach: Ms. Cecilia H. Delima

CSU Cabadbaran Campus (CSUCC)

Seven (7) tourism students passed the Tour guiding NC II Assessment last August 23, 2014 at Veranda I, Carmen, Agusan del Norte with their adviser Mr. Alvin Orcullo.

- Ms. Judy Jane A. Fuertes
- Ms. Vanessa Marie P. Bacalso
- Ms. Kristine Angele M. Ligtas
- Ms. Ria Vanessa Alyssa A. Amacio
- Mr. Wenney G. Bantog
- Ms. Michelle G. Ibarra
- Ms. Arli Anne P. Nakila

The College of Tourism Services participated in the 18th KUMBIRA 2014 a Culinary Show and Live Competition.

The Filipino Carver - Gold Award

Mr.Gleen Faith R. Tuto
Mr. John Rey S. Cadugog

Coach:
Ms. Erlin S. Rodas

Flair Bartending Tandem - Diploma Award

Mr. Marvin A. Abequebel
Mr. Jae G. Divinagracia

Coach:
Mr. Walter B. Juera

CTS Students participated in the East - West Seeds Pinakbet Cooking Challenge held at CSUCC Gymnasium last September 30, 2014 and brought awards:

First Place

Mr. Angelito Robledo
Mr. Adones Kistadio

Coach:
Prof. Maria Jovita C. Serrano

Second place

Mr. Mark Anthony Apole

Ms. Diolerose Abay-abay

Coach:
Mr. Almario F. Pahunang Jr.

Fourth Place

Mr. Diosy Guatlo Jr.
Mr. Mark Jefferson Gonzalo

Coach:

Mr. Almario F. Pahunang Jr.

Fifth Place

Ms. Sharmaine Crystal Amparo
Mr. Johnrey Raut-raut

Coach:
Ms. Alvie Lynne B. Yuson

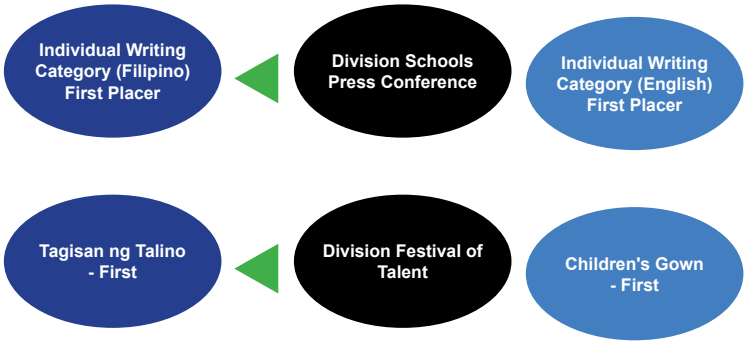
Six (6) faculty members passed the Cookery National Competency II

- Ms. Erlin S. Rodas
- Mrs. Alecris V. Gregorio
- Ms. Alvie Lynne B. Yuson
- Ms. Kimberly P. Corot
- Mr. Alvin L. Orcullo
- Mr. Almario F. Pahunang Jr.

Mr. Walter Juera, faculty of College of Tourism Services passed BARISTA NC III. Two faculty (Mr. Walter Juera and Ms. Erlin Rodas) undergo the assessment for FBS NC II & BC I(new amended TR)

CSUCC Laboratory High School was Grand Champion in Inter-School Oratorical Competition 2014 in the Indigay sa Abilidad, Cabadbaran City on July 25-28, 2014.

Laboratory High School students participated in the Division Schools Press Conference last October 20-24 2014, CSUCC Gymnasium and declared the Overall Champion:



CSUCC LHS joined the Regional Schools Press Conference (Tandag City, Surigao del Sur) last November 25-28,2014 and got some awards:

FIRST PLACE PAGSULAT NG LATHALAIN	FIRST PLACE COPY READING & HEADLINE WRITING
FIRST TECHNICAL DIRECTOR	FIRST NEWS PRESENTER
SECOND FEATURE WRITING	SECOND SCIENCE FEATURE WRITING
THIRD PAGSULAT NG BALITA	THIRD PAGSULAT NG EDITORYAL

CASNR Faculty and select students participated the 8th FASMIN Congress and World Food Day Forum on November 24-27, 2014.

3rd CASNR Scientific Seminar where students presented their undergraduate study. Organized by Mr. Glenn Arthur A. Garcia and his students on October 1-2, 2014

CASNR Faculty and select students finished the ATI e-learning course on December 12, 2014 at ATI Los Angeles, Butuan City

Prof. Rosalina A. Sagocsoc, Ms. Egie-Dayan Alcantara together with the students attended Enterprise Hatchery 2014 on October 8, 2014 at the Makati Sports Club.

Sen. Cynthia Villar handed the certificate won by the CASNR student as 1st place coached by Prof. Rosalina A. Sagocsoc during the 10th International Agribusiness Exhibition and Seminar in Manila.

CSU debating team attended a Debate seminar workshop

PRC identifies CSU as one of the Top performing TEIs in Mindanao

The Professional Regulation Commission (PRC) identified CSU as one of the top performing Teacher Education Institutions (TEI) based on the Licensure Examination for Teachers (LET) performance for the last three years. Only 40 private universities and colleges and state universities were identified. CSU and the PNU Mindanao Campus are the only two institutions eyed by the PRC. This is according to Dr. Natividad R. Mamaoag who attended a forum of stakeholders at the PNU Manila with Dr. Levitah C. Mapatac.

The aim of the stakeholders forum will be collaborations of the researches identified with the following objectives; 1) the development needs of teacher educators in teaching pre-service teachers for the effective implementation of the K to 12 Reform; 2) issues related to Outcomes-based Teacher Education Curriculum and the ASEAN Integration in 2015; and 3) general concerns and areas of support for teacher educators.

CSU will be one of the partners in distributing and collating Teacher Educator Survey Questionnaire. This undertaking will be one of the collaborative researches of the CSE with the RCTO.

The Phil. National Research Center for Teacher Quality (RCTQ) at the Philippine Normal University undertakes national research projects in collaboration with the SiMERR National Research Center at the University of New England (UNE). The prime stakeholders for the research outputs of the RCTQ are DepED and CHED.

CSE faculty is Oregon University's Scholar

A College of Education faculty and PIAEA Director Sonia R. Low gets another E-teacher scholarship in Oregon University- American English Institute (UO-AEI). This is her second scholarship from the Office of Public Affairs of the US Embassy. The tuition of US $3,500 is paid by the Office of English Language Programs of the US State Department to the University of Oregon.

Ms. Low is taking another 10 weeks online training on Critical Thinking in Language Teaching and Learning offered by the University of Oregon, American English Institute (UO-AEI), Eugene, Oregon, USA. The course begins on June 23, 2014 and ends on August 29, 2014. Selection and admittance to the E-teacher scholarship is highly competitive and very much in demand. Nomination comes from the Public Affairs office of the US embassy and one requirement is for the nominee to have an excellent Test of English as a Foreign Language (TOEFL) score particularly reading and writing and digital technology skills. Professor Low excels with a grade of 98 %.

Critical Thinking in Language Teaching and Learning is just one of the Nine (9) Innovative Programs offered by UO-AEI including Webskills. Only 25 students from all over the world are admitted in the program. Ms. Low studies CT with all other students from Croatia, China, Mexico, Korea, India, Georgia, Chile, Brazil, Valenzuela, Belgium, Nebraska, New Zealand, Malaysia, Indonesia, Singapore, Myanmar, Iraq, Paraguay, Kyrgyzstan, Netherlands, Japan, Guatemala, Peru and Russia.

Vice President Tabada gets slot for IBM GC4SA training

Dr. Luisito I. Tabada, CSU Vice President for Academic Affairs was one of the select few who were chosen to be trained on IBM Global Center for Smarter Analytics Fundamentals of Predictive Analytics/Fundamentals of Analytics Modelling Training.

The training aims to enable faculty members to teach fundamental of predictive analytics/ fundamentals of analytics modelling to Business Management Education/ Information Technology Education courses as discussed in CMO No. 11 no. 12 s. 2013. The training utilizes spreadsheets to enable participants to understand the algorithms behind Predictive Analytics. Held last October 27-30, 2014 at the Tech Briefing Room IBM Innovation Center, UP Ayala Techno Hub in Quezon City.

USC President and Students back President Penaso's Leadership

Inspired by the leadership and persona of CSU President Dr. Anthony M. Penaso. The University Student Council (USC) President Jundy C. Brier with the USC officers and students vowed to support the present administration's journey to excellence. Mr. Brier is one of the best student leaders CSU has produced. He has been President of the League of Campus Organizations (LCO) and has occupied various positions in the student government offices. He is presently the students' representative in the CSU Board of Regents.

The CSU student leaders and all the students launched a gamut of projects that show their strong presence and support to the President and to the CSU mandate. And living up to Dr. Jose Rizal's dictum that the youth is the hope of the nation. Last year, the students had clean up drives and green projects. They organized several activities that enhances students abilities and capabilities, relevant activities that promote student awareness on climate change, sustainability, global competitiveness, gender equality and empowerment, youth governance and management, leadership and communication and many more. This was capped by the launching of the Harrison Park.

The Harrison Park was landscaped, adorned with plants, flowers, and lighted subtly, enough to evoke a feeling of peace and harmony to passersby. People who will sit along the benches of the College of Arts and Sciences Students' Center can also look with awe as it is situated right beside the Harrison Park.

CSU Student is an official Team Member of the PILIPINAS AGUILAS

PILIPINAS AGUILAS is an official Philippine Tackle Football Team under the National Sports Association's governing body American Tackle Football Association in the Philippines (ATFAP). ATFAP is a member of the Philippine Olympic Committee (POC) and the International Federation of American Football (IFAF).

On April 2014 PILIPINAS AGUILAS competes in Japan to qualify for the IFAF 2015 World Championship at Sweden. Mr. James Balaba, a BS Biology student of Caraga State University is among the official member-player of the team. Mr. Balaba used to play soccer football and Track and Field games in both university and regional levels. James is one of the two naturally born Filipino team member and he is not just CSU's representative, but Butuan City, Caraga, and the whole of Mindanao.

2014 CSU Intramurals Marks Agent of Change Advocacy

CSU led by Dr. Anthony M. Penaso with the Sports and Physical Education Office headed by Prof. Sitti Obaida J. Cajenta in coordination with the University Student Council led by Jundey Brier with the Office of Student Affairs Director Joey Arles Vergara marked intramurals 2014 with the Regional Development Council (RDC) agent of change advocacy by having as its theme - "I am an agent of change. I play fairly and joyfully".

CSU joins MASTS Friendship Games

CSU President Penaso with some university officials and students join the Mindanao Association of State Tertiary Schools, Inc. (MASTS) Friendship Games held in Mati, Davao Oriental. The Mindanao Athletic Competition 2014 was attended by some 29 universities and colleges all over Mindanao. Boosting academic excellence through sports, culture and literary competition is one of the aims of the MASTS friendship games.

CSE Dean and Faculty members collaborate with Liceo U Research Department

Dr. Natividad R. Mamaoag Dean of the College of Science Education (CSE) led the CSE faculty for an immersion session with the Liceo University Research Department headed by Dr. Genaro V. Japos in Cagayan de Oro City.

The CSE faculty sat for a seminar-workshop on writing quality researches and collaborating with fellow researchers globally. Dr. Japos had the faculty try on actual grammar test and plagiarism detection. It is best to note that CSE has now a published journal with a printed and online ISSN Nos. 2350-8345; 2350-8353. This can be found in the web at www.scientificjournals.com. The educational trip was also a bonding moment for the CSE faculty.

CSU Prexy attends First Philippine Higher Education Presidents' Summit

Dr. Anthony M. Penaso attended the first Philippine Higher Education President's Summit. The event was organized by the Philippine Business for Education (PBEd) in partnership with the United States Agency for International Development USAID/ Philippines).

The summit was the first of its kind and brought together over 500 of the country's school presidents to Manila. It was a venue for education leaders to discuss the Philippine Higher education system as one sector and to speak with one voice. It was held last August 15, 2014 at the SMX Convention Center, PBEd wanted to unify a divided higher education sector into one big voice. The problems of the country's education system are huge and it needs an equally powerful force to change and reform the system. Accordingly, such power will only come from a unified sector, one that works together to correct the wrongs of the system. Unifying the higher education sector is central to improving higher education and ensuring a better future for our youth. As one voice, these leaders are in a better position to develop and advocate proactive reforms in Philippine education.

The summit saw the ratification of the Manila Declaration on Higher Education, which sets out a five-point agenda for reform on issues such as linkages between the academe and industry; funding or government support for post-secondary education; rationalization and development of research and science and technology; governance of the country's post-secondary education system; and faculty development and quality graduate programs. It featured speeches by Anant Agarwal, an entrepreneur and chief executive officer of edX, an online learning platform developed by Harvard University and the Massachusetts Institute of Technology; Sir Richard Gerver, an education innovator; and the United States Ambassador to the Philippines Philip Godberg. A special discussion on the new K-12 system to address issues and concerns raised by various education stakeholders was also tackled.

CSU undergoes another AACCUP Preliminary Survey

President Anthony M. Penaso only wants the best for CSU especially when it comes to quality in the delivery of services to the students and its stakeholders. Thus on October 27-30, 2014, CSU underwent another Accrediting Association of Chartered Colleges and Universities in the Philippines (AACCUP) preliminary survey.

A total of seven curricular offerings were assesed by the acreditators; Bachelor of Science in Mining Engineering, Bachelor of Science in Information System, Master of Science in Information Technology, Master of Science in Mathematics, Master of Arts in Education, Master of Environmental Management, and Doctor in Education.

Engr. Alex Demetillo, Dean of the College of Engineering and Information Technology (CEIT), Dr. Rollyn C. Daguil, Director for Information and Computer Technology (ICT), Dr. Natividad R. Mamaoag, Dean of College Education (CSE), Dr. Rolando N. Paluga, Dean of the College of Arts and Sciences (CAS) and Dr. Miraluna Herrera, Dean of the Graduate School with Dr. Esamel M. Paluga, QUAMS Director and Vice President for Academic Affairs Dr. Luisito I. Tabada led the faculty and staff in the collation and preparation of the data needed for the accreditation. True to his words on his first day of work at CSU, Dr. Anthony M. Penaso truly imbibed the very good habit of "every day is accreditation day". Indeed, let us create a trademark of quality for CSU and be it known that CSU means Quality-Competence, Service and Uprightness.

RESEARCH

CARAGA
STATE UNIVERSITY
PHILIPPINES

RESEARCH AND DEVELOPMENT SERVICES

The Caraga State University (CSU) is a state-funded academic institution mandated to provide quality service in human capital building and technology generation for sustainable development of the Northeastern Mindanao area, the Caraga Region. Thus it is committed to contribute to the transformation of the socioeconomic well-being of the people by providing the needed R&D support addressing the pressing needs of the region, particularly on poverty alleviation, food security, and proper environmental management for sustainable countryside economic development. To attain this noble mission, the University needs to develop a sound Research and Development (R&D) Plan to be the basis for the smooth implementation and delivery of outputs, adhering to the development goals of the country and the region for eco-friendly and lasting inclusive economic growth. The macro development agenda of the university is an offshoot of rigorous deliberation as to the university's directions and aspirations in the use of resources. In view of the university's responsibilities to Caraga Region and to the country in general and the challenges it may face in the future, it has laid down R&D Agenda to streamline its research and development operations. Though new and still learning, it has a forward–looking and ambitious R&D Plan. With inspired management and R&D-supportive policies, it is not impossible for the University to be productive and to soar higher. The University recognizes that a responsive Quality Assurance System is vital in providing the requisites for competitive performance. In addition, the University also acknowledges the need to expand and nurture existing linkages to pursue its mission, believing that a more proactive networking is essential since linkages provide practical strategies to promote its programs and services. Improving its Infrastructure System is also crucial to R&D, thus focus is also in this direction. The delivery of programs and services of the university for competitive academic and R&D performance has been always challenged by the lack of adequate infrastructure system. The university likewise believes in responsible management as a major factor to institutional success. In pursuit of making a difference through service, it aims to strengthen its management capability to institute the necessary mechanisms promoting greater accountability and to elicit active R&D participation of the faculty.

CASNR researchers present papers to the 2nd International Conference on Forestry Education and Research

Dr. Gerardo O. Kitche, Dr. Tomas M. Austral, Forester Roger T. Sarmiento and Forester Joel A. Mercado attended the 2nd International Conference on Forestry Education and Research for the Asia-Pacific Region last November 19-22 at the University of the Philippines in Los Baños, Laguna.

Dr. Kitche and Forester Mercado presented "Good Practices in Community-Based Forest Management (CBFM) Implementation of SIUFMULCO, Santiago, Agusan del Norte". On the other hand, Forester Sarmiento presented "Species Diversity of the Established Eco-belt along the Riparian Zones of the Lower Agusan River in Butuan City, Agusan del Norte".

The conference theme was "Forest Education and Research Gearing Towards ASEAN 2015." Issues and concerns that were presented during the conference include: Forestry Education and Research, Evolving Demand in Forestry Profession; Social Science in Forestry and Governance; Continuing Forestry Education; Emerging ASEAN Regional Trend in Forestry Education and Research; Collaborative Forestry Education and Research; Forest Biodiversity: Implication to ASEAN 2015; and Forest and Climate Change: Implication to ASEAN 2015.

Attended by more than 150 foresters from different ASEAN member countries and the Pacific and approximately 50 research papers were presented on the said event. High caliber Foresters and well-respected speakers from Australia, Philippines (UPLB), China, Indonesia, Lao PDR, Thailand, South Korea and Malaysia graced the international conference.

Inspired by CSU President Anthony M. Penaso's commitment to excellence, the College of Agricultural Sciences and Natural Resources of Caraga State University (CASNR) adheres to the university's vision of engaging its faculty on research and extension and presenting their research outputs to local and international fora.

Research and Development (R&D)

The University has published a total of 12 articles from the research projects conducted by faculty members. Six comes from the College of Arts and Sciences (CAS), Four from the College of Agricultural Sciences and Natural Resources (CASNR), and 1 each from the College of Science Education (CSE) and CSU Cabadbaran Campus (CSUCC).

Research Papers Published in Professional Journals

Title of Article/Research Paper	Author(s)/Researcher(s)	Name of Book/Journal & Place of Publication	Vol. No. / Issue No.
Analyzing the Income Effects of Mining with Instrumental Variables for Poverty Reduction Implications in Caraga Region, Philippines	Raquel M. Balanay, Jose M. Yorobe, Shiela G. Reyes, Adrilene Mae Castanos, Ordem K. Maglente, Jocelyn B. Panduyos, Charry C. Cuenca	Journal of International and Global Economic Studies/ Southeastern Louisiana University, USA	Vol. 7 No. 1 (2014)
Analyzing the Socio-economic Impacts of Mining with Propensity Score Matching (PSM): Insights for Responsible Mining in Caraga Region, Philippines	Raquel M. Balanay, Jose M. Yorobe, Shiela G. Reyes, Adrilene Mae Castanos, Ordem K. Maglente, Jocelyn B. Panduyos, Charry C. Cuenca	Developing Country Studies www.iiste.org	Vol. 4 No. 13/ISSN 2224-607X (2014)
Analysis of Mining's Socioeconomic Impacts with Propensity Score Matching for Insights on Responsible Mining in the Agusan Provinces of Caraga Region, Philippines	Raquel M. Balanay, Jose M. Yorobe	International Journal of Development and Sustainability/Kyoto, Japan ISSN: 2168-8662	Vol. 3 No. 7 (2014)
Rice producers' behavior towards unpredictable price and ambient temperature changes: Analysis with ARCH and SUR for the major agricultural regions in the Philippines	Raquel M. Balanay 1*, Harold Glenn A. Valera	International Journal of Development and Sustainability/Kyoto, Japan ISSN: 2168-8662	Volume 3 Number 1 (2014)
Histological and ultrastructural characteristics of the testis of the invasive suckermouth sailfin catfish Pterygoplichthys disjunctivus (Siluriformes: loricariidae) from Marikina River, Philippines.	Jumawan Joycelyn C, Herrera AA	Tissue and Cell (Elsevier Ltd.)	j.tice.2014.05.001 0040-8166/© 2014

Research Papers Published in Professional Journals

Title of Article/Research Paper	Author(s)/Researcher(s)	Name of Book/Journal & Place of Publication	Vol. No. / Issue No.
Embryonic and larval development of the suckermouth sailfin catfish Pterygoplichthys pardalis from the Marikina River, Philippines	Jumawan Joycelyn C, Vallejo BM and Herrera, AA	EurAsian Journal of Biosciences.	2014 Eurasia J Biosci 8, 38-50 (2014)
Ovary Morphology and Reproductive Features of the Female Suckermouth Sailfin Catfish, Pterygoplichthys disjunctivus (Weber 1991) from Marikina River, Philippines	Jumawan Joycelyn C, and Herrera AA	Asian Fisheries Science	27(2014):75-89.
On Restrained 2-Domination Number of the Join & Corona of Graphs	Paluga, Esamel M. and Paluga, Rolando N.	IOSR – Journal of Mathematics	Vol 10 Issue 2
Chi square mixture of Transformed/Inverse Transformed Gamma Family	Arcede J.P., Lagura M.L. et al	International Journal of Probability and Statistics	Vol 3/Issue No.1
On Fractional And Fractal Derivatives In Relation To The Physics Of Fractals	Padua, R. N., Herrera, M. L., Patac, A. V., Sabugaa, M. V., Maglasang, G., Borres, M. S., Ontolan, J. M.	USJR Research Journal	Vol 1 Issue 1 (2014)
Turrid Fishery in Central Visayas, Philippines	Rommel A. Seronay, Richard Muallil Porfirio M. Alino	Asian Fisheries Society	Vol. 27 Issue 1 ISSN: 0116-651
Efficacy of Three Varieties of Syzgium aquem (Tambis) as Antimicrobial Agent and its Bioactive Component	Levitah C. Mapatac Natividad R. Mamaoag	International Journal of Science and Clinical Laboratory	Vol. 5 January 2014
DNA-Binding Property of the Most Bioactive Metabolite from the Hexane Extract of the Aerial Part of Hydrocotyle verticillata	Nathalie L. Daminar	International Journal of Science and Clinical Laboratory	Vol. 5 No.1 ISSN:2244-1557

Papers Presented in Scientific Conferences, Fora and Symposia

The faculty members of the University have also presented papers from the various Research and Development projects that they are implementing within the year. A total of 21 papers from completed and ongoing projects were presented in fora and scientific conferences at the national and international levels. CAS and CASNR have 4 papers each while CSE and CSUCC had 1 each. The College of Engineering and Information Technology (CEIT) had 11 papers presented from their development projects in the Comprehensive Landuse Assessment and Information Management System Using Geographic Information System (CLAIMS-GIS), Phil-LIDAR 1 and Phil-LIDAR 2 .

Research Papers Presented in Scientific Conferences, Fora and Symposia

Title of Article/Research Paper	Author(s)/Researcher(s)	Scientific Conference, Symposium, Forum	Venue and Date
INTERNATIONAL			
A Dominated Convergence theorem in the Backwards Itô Integral	Jayrold P. Arcede, Emmanuel A. Cabral	10 Taiwan-Philippine Symposium on Analysis	Grand Villa Hotel, Kaohsiung, Taiwan March 30-April 3, 2014
The Health and Sanitary Status of Mamanwa IP in Selected Area in Caraga Region	Levitah C. Mapatac	ICEPPSS 2014	Hiyas Convention Center, Malolos City Bulacan Phil. May 22-24,2014
Establishing Sago-based Ecobelt in Lower Agusan River Basin towards Increasing the Community's Adaptive Capacity to Climate Change for DRR	Rowena P. Varela, Glenn Arthur A. Garcia, Roger T. Sarmiento, Meriam M. Santillan	Asian Wetland Symposium/ Ramsar Pre-COP12 Asia Regional Meeting	Apsara Angkor Hotel and Conference. Siem Reap, Cambodia 03-07 November 2014
Ecobelt Establishment: Employing Agroforestry Concepts in the Progressive Rehabilitation of Nickel Mining Areas	Rowena P. Varela, Glenn Arthur A. Garcia	International Conference of Serpentine Ecology (ICSE 2014)	Magellan Suterra Hotel, Kota Kinabalu, Sabah, Malaysia 9-13 June 2014
Species Distribution Modelling to Aid Remote Semote Sensing of the Starch-Rich Sago Palm in the Philippines	Meriam Santillan, Jojene Santillan	35th Asian Conference on Remote Sensing (2014)	NayPyiTaw, Myanmar October 27-31, 2014
Detection and Correction of ASTER GDEM V2 Data Anomalies through DEM Differencing	Meriam Santillan, Jojene Santillan	35th Asian Conference on Remote Sensing (2014)	NayPyiTaw, Myanmar October 27-31, 2014

Research Papers Presented in Scientific Conferences, Fora and Symposia

Title of Article/ Research Paper	Author (s)/Researcher (s)	Scientific Conference, Symposium, Forum	Venue and Date
NATIONAL			
Adoption of Small-Holders on Using Tissue Cultured Plants in Butuan City	E.P. Parac R.P. Varela	9th PAPTCB Scientific Convention from April 21-26,2014	The Ritz Garden Oases, Davao City April 21-26,2014
Macroinvertebrate Population Structure in Selected Freshwater Systems Near Key Mining Areas in Caraga Region, Philippines.	JH Jumawan and JUMAWAN, Joycelyn	36th Annual Scientific Meeting, National Academy of Science and Technology- Philippines (NAST-PHIL);	Philippine International Convention Center (PICC) July 9-10 2014
Screening and Distribution of Potential Nickel Hyper accumulator Plants in Mining Areas in Claver, Surigao del Norte	Along, Archie, Meljan Demetillo	14th Annual National Scientific Conference of the Philippine Society for the Study of Nature (PSSN)	Benget State University, La Trinidad, Benguet May 20 – 24, 2014
Philippine-endemic and Mindanao-endemic Bird Community within and the surrounding environs of the small-scale gold mine site in Masabong, Bayugan 3, Rosario, Agusan del Sur	Sherryl L. Paz	14th Annual National Scientific Conference of the Philippine Society for the Study of Nature (PSSN)	Benget State University, La Trinidad, Benguet May 20 – 24, 2014
Mapping the Starch-Rich Sago Palms in Visayas and Mindanao, Philippines through Remote Sensing and GIS-Assisted Suitability Analysis	Meriam Santillan, Jojene Santillan	4th National Remote Sensing Conference	UP Diliman, Quezon City Philippines August 28-29, 2014
Web-Based Application for Inundation Mapping in Lemon Creek Butuan City	Meriam Santillan, Jojene Santillan, Amor Gingo	3rd Philippine Geomatics Symposium (PhilGEOS 2014)	UP Diliman, Quezon City Philippines November 28-29, 2014
Sediment Yeild and Run-Off Volume Estimation in Lemon Creek, Butuan City	Meriam Santillan, Jojene Santillan, Melfred Anthony Berdera, Jared Curdora	3rd Philippine Geomatics Symposium (PhilGEOS 2014)	UP Diliman, Quezon City Philippines November 28-29, 2014
Evaluating the Impacts of Land-Cover Change to Run-Off Potential of Mainit-Tubay River Basin through the Analysis of Multi-Temporal Landsat Images	Meriam Santillan, Jojene Santillan, Sherwin Pulido	3rd Philippine Geomatics Symposium (PhilGEOS 2014)	UP Diliman, Quezon City Philippines November 28-29, 2014

Research and Development Projects Implemented by the Various Colleges

In CY 2014, the faculty members of CSU implemented R&D projects funded by external donors and by the General Appropriations from the government. Of the projects, the majority obtains funding from the Department of Science and Technology (DOST). The most significant R&D projects implemented by the University which obtained funding from DOST are those under the 'S&T Program for Responsible Mining in Mindanao' and the Phil-LIDAR 1 and Phil-LIDAR 2. These are all funded by the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD). For the 3-year implementation of the Responsible Mining Program, PCIEERD poured PhP89M. For the Year 1 implementation of Phil-LIDAR 1 and 2, approximately PhP22M and an approved budget of PhP25M for the Year 2 implementation in CY 2015.

The total number of R&D projects implemented in CY 2014 was 27. Of these, 8 projects were completed and 19 still ongoing. CAS implemented 4 projects, while CASNR and CEIT have 7 each. CSUCC has 6 projects which are all continuing while CSE has 3 which are all completed.

Several papers were presented in the Annual R&D In-House Review. Two (2) separate R&D Reviews were conducted for the Main Campus and the Satellite Campus. In the main campus, 26 papers were subjected to oral presentation and 6 for poster presentation. In the satellite campus, 17 papers were presented, with the College of Engineering and Information Technology (CEIT) dominating the number of papers for oral presentation.

Completed and Ongoing R&D Projects Implemented by the Various Colleges

Research &Development Projects	Project Duration	Funding Agency	Researchers/ Workers	Project Cost
The Teacher Certificate Program (TCP): Its Relevance and Responsiveness to Future Teachers	November 2013 - December 2014	CSU	Nelia Raganas	18,000.00
Graduate Tracer Study AY 2005-2011 (CSE)	2013 - 2014	CSU	Nelia Raganas, Fe Dela Cruz	50,000.00
Dissemination, Awareness, Relevance and Acceptability of Caraga State University Cabadbaran Campus Vision, Mission, and Its Goals and Objectives	2014-2015	CSUCC	Marilyn B. Castillo	60,000
Tracer Study On The Caraga State University Cabadbaran Campus Graduates For The Academic Years 2011 – 2014	2014-2016	CSUCC	Joy Lyn D. dela Cruz	307,000
DILG Caraga-Citizen Satisfaction Index System Implementation	September 2014-February 2015	DILG-13	Sonia R. Low Joy Lyn de la Cruz Jona J. Biongcog	165,915
Determinants of Students' Success in College Algebra: Basis for the Development of Instructional Resources and Assessment Tools	January 2014-May 2015	CSU-GAA	Miraluna Herrera, Esamel M. Paluga, Mary Joy R. Latayada, Marilou T. Nepa, Job H. Domingo, Jayrold P. Arcede, Airish Plemeniano, Cheto A. Baje	910,000

Completed and Ongoing R&D Projects Implemented by the Various Colleges

R&D Projects	Project Duration	Funding Agency	Researchers/ Workers	Project Cost
Assessment of Diversified Livelihood Option in Agusan del Sur - Rainfed Agriculture	November 2013-November 2014	DA-RFU 13	Tomas Austral, Joel Mercado, Janeth C. Polinar	300,000
Virtual Learning Center	July 2013 – March 204	CEIT-GAA, STF	Rolyn C. Daguil	30,000
Automated Banana Peeler	July 2013 – March 204	CEIT-GAA, STF	ECE Faculty, Ronieto Mendoza	30,000
Automated Vending Machine	July 2013 – March 204	CEIT-GAA, STF	ECE Faculty, Ronieto Mendoza	30,000
Marketability, Nutritive Value, And Shelf Life Analysis Of Squash Spread	2013-2015	CSUCC-GAA	Gigi A. Miñoza, Ryan Chester G. Fong	85,000
TAMBAN PRODUCTS: Its Acceptability, Nutritional Value, Shelf life Evaluation and Marketability	2013-2015	CSUCC-GAA	Erlin S. Rodas, Maria Jovita C. Serrano, Alvin L. Orcullo	95,000
Rehabilitation of Abaca Plantation Through Adoption of Virus- Free Abaca Hybrids	January 2013-April 2015	PCAARRD-DOST	Elizabeth P. Parac	2,000,000.00

Completed and Ongoing R&D Projects Implemented by the Various Colleges

R&D Projects	Project Duration	Funding Agency	Researchers/ Workers	Project Cost
S&T Program for Responsible Mining in Mindanao				
1. Impacts of Mining on Culture, Employment Dynamics, Socio-Economic Welfare of People, the Local Economy and Governance in Key Mining Areas of Caraga Region	2012-2014	CHED	Dr. Raquel M. Balanay Adrilene Mae Castaños Ordem Maglente Shiela Reyes Jocelyn Panduyos	2,834,445.00
2. Assessment of Terrestrial Biodiversity in Selected Mining Areas and Environs in Mindanao	September 2012-April 2015	DOST PCIEERD	Sherryl L. Paz, Meljan Demetillo, Roger T. Sarmiento, Cindy Raganas, Adam Roy Galolo, Alvin Goloran	4,109,952 (Y1) 2,322,223.30 (Y2)
3. Assessment of Aquatic Biodiversity in Selected Mining Areas and Environs in Mindanao	September 2012-August 2015	DOST PCIEERD	Joycelyn C. Jumawan, Romell A. Seronay, Rexie P. Magdugo, Maria Elma D. Quiao, Lilia T. Boyles, Rachel Tiempo, Jackie Lou G. Empron	5,671,951 (Y1) 2,774,149 (Y2)
4. Monitoring, Assessment And Profiling of Artisanal And Small-Scale Mining (MAP-ASM) Toward Sustainable Livelihood Through Science-Based Interventions in Key Areas In Mindanao	September 2012-August 2015	DOST PCIEERD	James Presbitero, Rebecca A. Santiago, Karl Mars Glenn Cane, Archie Ucang, Maydejan Cubol	4,347,128 (Y1) 2,205,308 (Y2)
5. Contamination Pathway and Pollution Management of Mining in Mindanao	September 2012-August 2015	DOST PCIEERD	Teresita A. Atega, Levitah Mapatac, Jereme Cirera, Bridgette Yongco, Ariane Chrystal Tibe	4,147,128 (Y1) 2,479,333 (Y2)
6. Rehabilitation of Areas Affected by Nickel Mining in Caraga Region Towards Eco-restoration	September 2012-August 2015	DOST PCIEERD	Rowena P. Varela, Glenn Arthur A. Garcia, Chime M. Garcia, Lorie Cris Asube, Roger T. Sarmiento, Norman P. Gonzales	1,726,976 (Y1) 1,180,173 (Y2)
7. ICT Support to Responsible Mining in Mindanao	September 2012-August 2015	DOST PCIEERD	Rolyn C. Daguil, Michelle V. Japitana, Meriam Santillan, Junrie Matias, Ferlyn Daguil	5,562,650 (Y1) 1,310,336 (Y2)

Completed and Ongoing R&D Projects Implemented by the Various Colleges

R&D Projects	Project Duration	Funding Agency	Researchers/ Workers	Project Cost
Supply Chain Improvement of Falcata in Selected Region in the Philippines	April 2014- March 2015	DOST PCAARRD	Raquel M. Balanay, Jan Hope Honculada	709,500
Indigenous Practices for Biodiversity Conservation in Agusan Marsh	November 2013 - October 2014	GIZ (German Technical Cooperation)	Rowena P. Varela, Adrilene Mae J. Castaños, Meljan T. Demetillo, Glenn Arthur A. Garcia, Meriam M. Santillan, Raquel M. Balanay, Romell A. Seronay, Roger T. Sarmiento, Jocelyn C. Jumawan, Ordem K. Maglente	6,167,840
PHIL-LIDAR 1.2.14 LiDAR Data Processing & Validation in Mindanao:Caraga Region	March 2014- March 2017	DOST-PCIEERD	Meriam M. Santillan, Lorie Cris Asube, Jerry B. Halibas, Jojene R. Santillan, Arthur M. Amora	9,620,851
PHIL-LIDAR 2.2.14 Lidar Data Processing, Modelling and Validation by HEIs for the Detailed Resources Assessment in Mindanao:Caraga Region	March 2014- March 2017	DOST-PCIEERD	Michelle Japitana, Anamarie Pondog, Rudolph Joshua Candare, Cherry Bryan Ramirez, Monalaine Bermoy, Bryan Tingas, Rose Grace Auguis, Dave Harvey Anchangco	13,315,993
Characterization of Solid Wastes in Urban Centers in Caraga Region for Designing, Engineering, and Innovation of Technology	2013-2015	CSUCC	Joy Lyn Dela Cruz, Miraluna L. Herrera, Jasi Rica S. Baño	261,000
A Gastropod Survey and Geographical Distribution of Snail Vectors of Schistosomiasis in Lake Mainit, Philippines	June 2013- May 2014	DOST	Joycelyn C. Jumawan	350,000
CSIS - Citizen Satisfaction Index System	November 2014 - March 2015	DILG	Prof. Sonia R. Low Dr. Jona G. Biongcog Ms. Joylyn dela D. Cruz Mr. Jundy D. Lozano	195,195

President Penaso and Dr. Varela were the speakers during the Seminar-Workshop in Problem Formulation and Writing Publishable Paper at Sarnimian, Rosario, Agusan del Sur on December 12-14, 2014 facilitated by Dr. Herrera, Graduate School Dean.

Seminar Workshop in Instructional Materials Development, OBE Syllabus Making and Accreditation Evaluation on May 21-22, 2014 at CAS, Accreditation Room

Prof. Rosalina A. Sagocsoc presented her paper entitled: "Return on Investment of Bell Pepper (Capsicum annuum) Applied with Vermicast and Inorganic Fertilizer" 6th International Conference on Agribusiness Economics and Management attended by Ms. Egie-Dayan Alcantara and Prof. Rosalina A. Sagocsoc on September 2-3, 2014 at Davao City

Seminars and Trainings on Research

Workshop on Publication Writing (Data Mining)

2014 Annual R&D Review and Symposium on August 14-15, 2014 at Balanghai Hotel and Convention Center

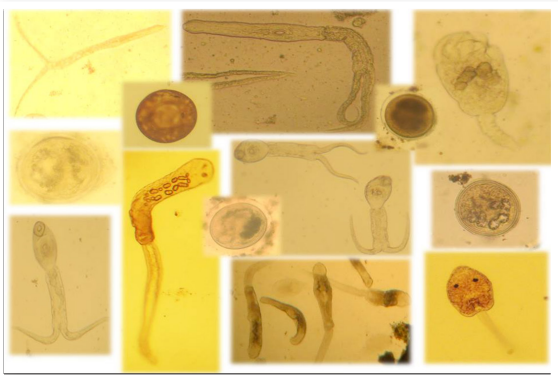
CSU-CSUCC CSIS Team Training in Davao City with other CSIS Team members in Mindanao

CSUCC conducted 4th In-House Review last Oct. 21, 2014 at Gazebo,Cabadbaran City

LiDAR Data Processing and Validation in Mindanao: Caraga Region

Monitoring, Assessment and Profiling of Artisanal and Small-scale Gold Mining (MAP-ASGM) toward Sustainable Livelihood through Science-based Interventions in Key Areas in Mindanao

Gastropod Survey and Geographical Distribution of Snail Vectors of Schistosomiasis in Lake Mainit, Philippines



CSU goes to International Mamanwa Dialogue/Symposium

A dialogue with the first people of the Philippines with its theme: Listening to the Voice of the Unheard. Mindanao's first ever international seminar on the Mamanwa people and related studies held last September 19- 21, 2014 at the Tavern Hotel in Surigao City was a resounding success. The CHED and DepEd endorsed affair was attended by a number of international, national and local officials and scholars. The Symposium Chair was Mr. Fernando A. Almeda, Jr. of the Surigaonon Heritage and Museo nan Surigao with Co-Chair Leslie E. Bauzon. Sponsors were GIZ Philippines, Rev. Sister Marie Rosanne Mallilin, SPC, Ph.D St. Paul University President gave the keynote address. She talked on the role of universities in promoting research toward knowledge, understanding and empowerment of the Indigenous People in the Philippines. Mr. Fernando "Jun" Almeda Jr. spoke about the Rationale, aims and overview of the Mamanwa dialogue. Approximately twenty studies were presented by different scholars from all over the country and from abroad.

Topics include:

The Present Situation of the Mamanwa: Pejorative Terms Used toward the Mamanwa and How They are Treated by Christian Lowllanders, Impact on Large-Scale Mining and other Environmental Hazards on the Mamanwa Ancestral Lands Resulting in the Population Displacement and Dispersal, Changes Noted in the Lifestyle and Attitudes of the Mamanwa in Barangays Taganito, Urbiztondo, Toya-toya Affected, Mamanwa – The First People of the Philippines: The Genetic Origins of the Mamanwa and their Contribution to the Formation of Early Filipino Civilization; the Escalon Man; and the Issues of the Human Rights of Hunter-Gatherers, The Human Skeletal Remains from the Escalon Cave [Escalon Man], Surigao, Mindanao, the Philippine, A Scratch on the Surface: Filipino Population Genetic Story and Genetic Perspective on the History and Demography of the Mamanwa of Surigao, The Philippine State and Indigenous Peoples, Culture Change among the Mamanwa People, Geo-Mapping: Site Locations of the Mamanwa Villages in Surigao del Norte and Other Provinces, Mamanwa Rights Guaranteed by the IPRA Law, Indigenous Religion, Institutions, and Rituals of the Mamanwa of the Caraga Region, A demographic Study: Census of the Mamanwa Population (Is the Population Increasing or Decreasing?), Lessons from the Multicultural Experience of Australia in Relation to the Australian Aborigines, Impact of the IPRA Law in Mamanwa Life Change, Revisiting Mamanwa Language Studies, Music and Arts of the Mamanwa of Surigao and Agusan Provinces, Manobo Intermarraige: It's Effect on the Bloodline of both Peoples and their Respective Ancestral Domain Claims, From Assimilation to Multiculturalism with Empowerment: Reversing 400 years of Assimilation Policy toward Non-Christian Indigenous Peoples in the Philippines, Beyond Multiculturalism Empowering the Mamanwa as the First People of the Philippines.

Highlight of the event is the face to face dialogue with the Mamanwa people and the signing of the Mamanwa Declaration in support of the issues and problems affecting their lives.

Workshop on Data Analysis and Validation of Constructed Learning Activities for College Algebra, at Sarnimian Inland Resort, Poblacion, Rosario, Agusan del Sur on June 25 – 26, 2014

EXTENSION

CARAGA
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EXTENSION SERVICES

Extension Projects Implemented Per College

The different colleges implemented extension and community engagement projects in CY 2014. CAS has 2 projects in the area of S&T Education enhancement for Manapa Integrated School. In improving the delivery of S&T education to high school students, CSU faculty conducted training to the teachers of the secondary school. In addition, lectures and workshops for parents have been conducted to build their capacity especially in gender-related matters in order to support their growing children. Seminars on reproductive health were likewise conducted with parents and teachers. Moreover, CAS promoted aquasilviculture as a component of the program offering in Biology, Environmental Science and Sociology. The project is a field laboratory of the Natural Science Department of CAS which at the same time delivers learning to the various communities of Agusan del Norte and Butuan City. New approaches in livelihood enhancement while addressing the issues of climate change and disaster risk reduction are promoted in this project.

The project is implemented in Pagatpatan, Butuan City and 3 sites in Agusan del Norte specifically in Barangays Sacol in Buenavista, Punta in Nasipit and Calibunan in Cabadbaran.

Extension Projects Implemented by CAS

Extension Projects	Project Duration	Funding Agency	Project Leader/s	Project Cost
Adopt-A-School Project: Manapa Integrated School in Manapa, Buenavista, Agusan del Norte	2010-2015	CSU CAS-GAA	Job Domingo	No definite amount
Philippine Aquasilviculture Program (PNAP) 1. Mangrove Rehabilitation Project 2. Establishment of Aquasilviculture Project 3. Stock Enhancement and Monitoring of Blue Crab Project	2012-2014	BFAR	Romell A. Seronay, Johnny Magdura	3,445,960.00

Extension Projects Implemented by CASNR

Extension Projects	Project Duration	Funding Agency	Project Leader/s	Project Cost
Establishment and Maintenance of Native Forest Tree Nursery and Demonstration Areas in PFEN Member SCUs Using Rainforestation Technology	2013-2015	Philippine Forestry Education Network - Philippine Tropical Forest Conservation Foundation	Roger Sarmiento, Tomas Austral	200,000
Integrated Organically-Grown Crops and Livestock (A Techno Demo) Project	2012-2014	DA-BAR	Tomas M. Austral Jr	6,000,000
Organic Agriculture Training Center	2012-2014	DA-BAR	Tomas M. Austral Jr.	10,000,000
S&T-based ICM for Rehabilitation of Old Cardaba Banana Plantings in Butuan City	2012-2015	DOST –PCAARRD/ CSU-GAA	Rowena P. Varela Elizabeth P. Parac	1,500,000
Tissue-Cultured Abaca, Banana and Moringa Production Supporting High-Value Crop Production	continuing	DOST-PCAARRD, CHED	Elizabeth P. Parac	2,000,000
Clonal Nursery Establishment Supporting National Greening Program (NGP)	2012-present	DENR-NGP	Felomino B. Andig	3,850,000
Sago-based Ecobelt Establishment for Agusan Riverbank Stabilization for Climate Change Adaptation	June-Nov 2013	City Government of Butuan	Glenn Garcia, Roger T. Sarmiento Rowena P. Varela, Meriam M. Santillan	596,000

The projects implemented by CEIT addressed KRA in Rapid, Inclusive and Sustained Economic Growth, Poverty Reduction and Empowerment of the Poor and Integrity of the Environment and Climate Change Mitigation and Adaptation. The biggest project is on Comprehensive Land Use and Investment Management Using GIS (CLAIMS-GIS) in LGU-Butuan City. This involves mapping the entire Butuan City to identify areas which are vulnerable to disasters. In addition, flood -prone areas identified through landuse assessment are not advised for housing projects. This project practically offers information that are vital in investment planning and overall decision-support for climate-smart management of Butuan City. Other projects are likewise essential for the development of the Caraga Region despite the small budgets allotted. Technical advice is given from time to time to communities and partner agencies.

Extension Projects Implemented by CEIT

Extension Projects	**Project Duration**	**Funding Agency**	Project Leader/s	Project Cost
Rural Electrification in Brgy. Anticala	2014-present	CSU CEIT-STF	James Presbitero	89,000
Financial and Human Resources Management System in LGU-Butuan City	2013-2015	LGU-Butuan	Rolyn C. Daguil	2,500,000
Barangay Profiler	2013-present	LGU-Butuan	Lorie Cris S. Asube, Alexander Demetillo	2,176,000
BCES Grading System and Report System (eReporting System)	2014	CEIT-STF	Alexander Demetillo	30,000
Comprehensive Land Use and Investment Management Using GIS (CLAIMS-GIS) in LGU-Butuan City	2013-present	LGU-Butuan	Alex T. Demetillo, Michelle V. Japitana, Miriam M. Santillan, Jaymer M Jayoma	27,500,000

CSE focused on providing education to improve the functional literacy of people in rural communities. This is to address the KRA in Poverty Reduction and Empowerment of the Poor and Vulnerable. The Panahian sa Pianing is a component of the Alternative Learning System (ALS) designed to assist housewives to find alternative sources of income for the family. The reading literacy project is intended to help mothers in mentoring their kids to read.

Extension Projects Implemented by CSE

Extension Projects	Project Duration	Funding Agency	Project Leader/s	Project Cost
Reading Literacy	2013-2014	CSU CSE-STF, GAA	Joyce Suganob, Levitah C. Mapatac, Cristina Cubillas, Natividad C. Mamaoag	100,000.00
Panahian Phase II- Livelihood Program (Alternative Learning System)	2013-2014	CSU CSE-STF, GAA	Levitah C. Mapatac, Cristina Cubillas, Natividad C. Mamaoag, Jury A. Caro	70,000.00

The CSUCC projects were practically designed to cater to the needs for skills development in La Union, a barangay in Cabadbaran City which is the host city of the satellite campus. The satellite campus is originally a Technical-Vocational (Tech-Voc) College. It has personnel trained by the Technical Education and Skills Development Authority (TESDA). The trained personnel who are TESDA-certified shared their learnings to the rural folks of La Union to improve their living conditions. In the 2-year implementation of the various projects, several out-of-school youth (OSY) have obtained competency certificates from TESDA particularly in computer servicing. Women were likewise trained in dressmaking and sewing of curtains and bed linens. Some women opted to join the Fish Processing Training where they were taught to utilize the abundant 'Tamban' fish into 'Tamban nuggets', 'Tamban embutido' and 'Tamban sardines'. The men who fish at certain times of the day also participated in the training on 'Residential Building Wiring' offered by the Electrical Engineering team of CSUCC. The majority who just wanted to reduce the cost of food for the family joined in the Peri-Urban Gardening where vegetable production using organic fertilizer was taught.

Extension Projects Implemented by CSUCC

Extension Projects	Project Duration	Funding Agency	Project Leader/s	Project Cost
Balikatan sa La Union Program				
Peri-Urban Gardening	2012-2014	CSUCC	Gloria A. Esperanza	19,720.00
Residential Building Wiring Installation	2012-2014	CSUCC	Marilyn B. Castillo, Japheth Jay O. Vergara	62,500.00
Dressmaking Phase II	2012-2014	CSUCC	Evelyn E. del Carmen, Gladys B. Ave, Chirel Viscara	89,395.00
Fish Processing Phase II	2012-2014	CSUCC	Gigi A. Miñoza, Erlin S. Rodas, Cecilia H. Delima	78,916.00
Computer Hardware Servicing I	2013-2014	CSUCC	Ronald A. Monzon, David O. Candawan, Kris Jess P. Boligor	190,933.00

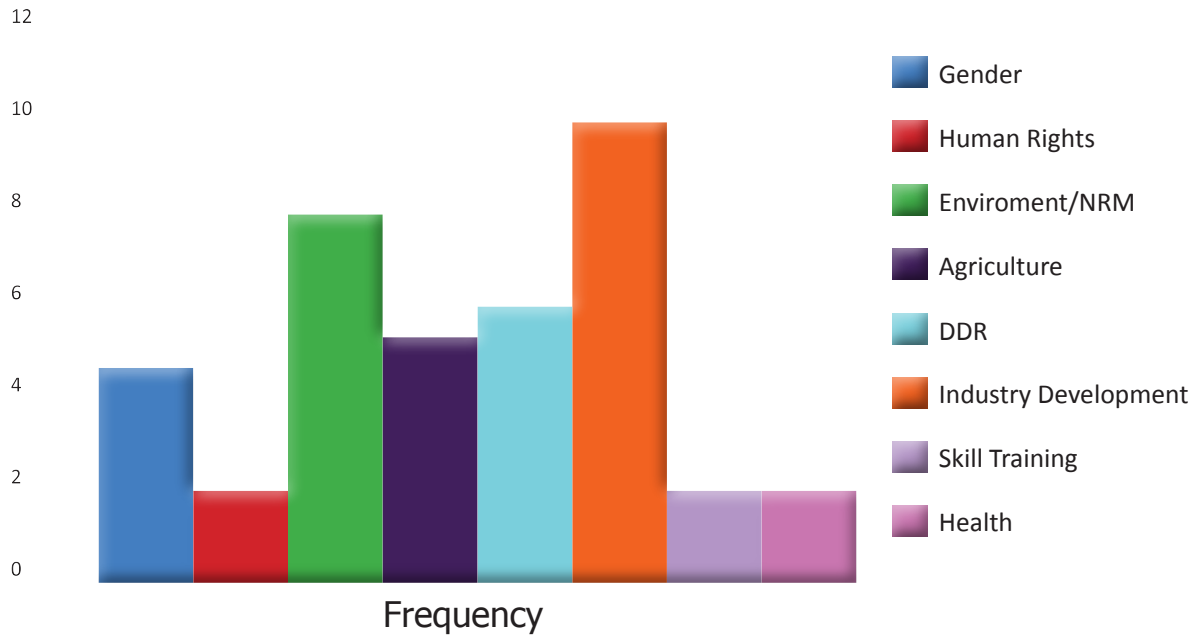
Extension Projects Implemented by CSUCC

Extension Projects	Project Duration	Funding Agency	Project Leader/s	Project Cost
Computer Hardware Servicing I	2013-2014	CSUCC	Ronald A. Monzon, David O. Candawan, Kris Jess P. Boligor	190,933.00
Computer Hardware Servicing II	2013-2014	CSUCC	Ronald A. Monzon, David O. Candawan, Kris Jess P. Boligor	190,933.00
Solid Waste Management Advocacy And Technology Development	2013-2015	CSUCC	Miraluna L. Herrera, Joy Lyn D. Dela Cruz, Charle Magne L. Cillo	213,000.00
Mangrove Restoration Advocacy	2012-2014	CSUCC	Urlie G. Anino, Jona J. Biongcog	53,200.00

Conduct of the Demographic Profile and Needs Assessment last Sept. 15 – 29, 2014

Technical Advice and Supervision

The most common issue or concern was on industry development, followed by the environment and natural resource management (NRM). These areas were the most significant in today's survival considering that the economy of a place should be anchored on proper planning. Industry development in mining, agriculture and forestry are the common concerns in which the environmental aspects must be properly analyzed to predict potential hazards thereby avoiding or reducing the risks. Technical advice on agriculture concerns is minimal probably due to the existence of other agencies that provide the services such as the Department of Agriculture-Regional Field Unit (DA-RFU 13), Agricultural Training Institute (ATI) and the Philippine Rice Research Institute (PhilRice) in RTR, Agusan del Norte which are just nearby.



Rehabilitation of Mangrove Resources and Establishment of Aquasilviculture

CSU Adopt a School Project Manapa National High School (MNHS)

The CSU Team turned over posters and brochures concerning Environmental issues of the Adopt a School Project to the Manapa National High School (MNHS) on July 2, 2014. The CSU team did consultancy in Mathematics, Physics, and guidance counseling to the MNHS faculty.

Mr. Rodel G.Pasion demonstrated how to prepare the bamboo planting material for the nursery during the training on sago-based ecobelt construction in Lower Agusan River

Dr. Gerardo O. Kitche showed how to prepare the planting medium for kayam during the training on sago-based ecobelt construction in Lower Agusan River

Prexy signs MOA with DSWD and other SUC partners for Sustainable Livelihood Program

Signing of the Memorandum of Understanding between the Department of Social Welfare and Development (DSWD) and SUC partners (Caraga State University, Surigao del Sur State University, Surigao State College of Technology, and Agusan del Sur State College of Agriculture and Technology) for the Sustainable Livelihood Program @ Philippine Gateway Hotel, Surigao City (September 3, 2014).

President Penaso collaborates with TESDA and other organizations nationwide

Dr. Anthony M. Penaso links with Secretary Joel Villanueva of TESDA during the Second Social Business Summit at the Gawad Kalinga Enchanted Farm, Angat, Bulacan on October 2-4, 2014.

The Social Business Summit in their communication articulates that the young generation is now seeking for innovative solutions. Accordingly, businesses have the power to shape a kinder world, but only if the quest for profit does not leave the poor behind and plunder the planet.

They came up with the catchy theme:Economic Innovation for Inclusive Wealth Creation. The aim is to craft novel business models to end poverty and to mitigate climate change for a future of sustainable prosperity and change.

The event was held at the GK Enchanted Farm Village University, Bulacan on October 2-4, 2014. Dr. Penaso was with Dr. Emmanuel F. Nono, Office for Resource Generation (ORG) Director.

Prexy with VPRE and OPD attend CHED-SUC National Extension Conference

Dr. Anthony M. Penaso with Vice President for Research and Extension (VPRE) Rowena P. Varela and Planning Director Danilo A. Gaas attended the CHED-SUC National Conference at the Crown Regency Hotel in Cebu City on October 23-24, 2014. "The Role of Extension in Higher Education: Affirming Relevance, Accountability and Service" is this year's conference theme.

The event is attended by Presidents, Vice Presidents for Research and Extension and Planning officers of Higher Education Institutions.

ADMINISTRATION

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President Penaso defends CSU budget in Congress and in the Senate

CSU President Anthony M. Penaso with VPAA Luisito I. Tabada, VPA Armie Leila Mordeno, Budget Officer Ma. Victoria M. Labisto and PIAEA Director Sonia R. Low went to congress on September 17, 2014 for the committee budget hearing in congress.

CSU tried to defend our budget increase and worked to connect, link, network and collaborate with other state universities officials and congressmen around. The plenary hearing in congress was on September 22, 2014.

On the other hand, the senate budget hearing also happened on September 23, 2014 at the Senate office, Roxas Boulevard, Pasay City. VPRE Rowena P. Varela and Planning Director Danilo Gaas also attended the senate budget hearing with President Penaso.

President Penaso attends the 4th International Conference on Public Administration

President Penaso attended the 2014 International Conference on Public Administration at the Waterfront Insular Hotel, Davao City on October 10, 2014 and met Vice President Jejomar Binay who gave the keynote speech. CSU Human Resource Management Officer Ms. Rosario "Charo" B. Heria and Professor Gerardo Kitche also attended the event with Dr. Penaso.

Discussed issues include Environmental Governance by Chair Loretta Ann P. Rosales of the Commission on Human Rights and Atty. Grizelda Mayo-Anda of the Environmental Legal Assistance Center, Public and Private Sectors Reforms and Strategies by former Department of Interior and Local Government (DILG) Secretary Rafael Alunan.

Thoughts on International Perspectives were also heard from the different world representatives Dr. Fumio Nagai of Osaka University Graduate School Law, Japan, Jean-Bernard Nativel from University of Limoges, France, Dr. Ampong Tamronglak of Thailand and Dr. Hae Yung Lee of Korea.

Other issues tackled were Bangsamoro Development and Human Rights, Empowering Citizens to Deepen Democracy, Celebrating 23 years of the local government code. Speakers were former Senator Aquilino Pimentel, Governor Mandanas, Mayor Benjamin Abalos, Governor Rodolfo Del Rosarion and Congressman Sherwin Gatchalian.

Topics during the plenary session include: Academe and local government linkage, Leadership and Best Practices in Local Governance, Collaboration with the Third Sector and Volunteerism, Social Accountability and Citizen Engagement, Human Resources and Capacity Building, Policy Innovations for Smarter Governance: Service Delivery and Customer Satisfaction, Disaster Risk Reduction and Management Challenges, and Human Rights and Governance.

CSU partners with DILG on CSIS

Dr. Anthony M. Penaso signed a Memorandum of Agreement (MOA) with the Department of Interior and Local government (DILG) on the conduct of the Citizen Satisfaction Index System (CSIS). CSU is one of the chosen Local Resource Institute (LRI) to help DILG conduct a survey on citizen satisfaction.

DILG is committed to aggressively scale up interventions towards a kind of governance that values transparency, accountability, participation and performance.

The CSIS, a component of the Local Governance Watch (LGW) established by the DILG is an assessment tool for the service delivery performance of local government based largely on the knowledge, experience and perception of the people who are recipients of such services using a client-oriented approach.

The CSIS is implemented under supervision of the Bureau of Local Government Supervision (BLGS) of the DILG and is operated in Caraga Region through the coordination of the DILG XIII.

The DILG needs the expertise and manpower of conducting the CSIS in Cabadbaran, thus they are tapping CSU as a partner. CSU is known as an institution which extends its services on survey research and its services to the public and other stakeholders.

FACULTY AND STAFF DEVELOPMENT

A total of 28 faculty and personnel pursue graduate studies in international, national, regional and local. They were given a scholarship grants from different funding agency that supports the professional development of faculty across all disciplines.

Name	Course/Program	Scholarship Sponsor	School Attended
Alburo, Flordeliza G.	PhD in SciEd Mathematics	CSU Funded Scholarship Program	De La Salle University
Arante, Ramil B.	PhD in Technology Management	CSU Funded Scholarship Program	Cebu Technological University-Main Campus, Cebu City
Aroy, Vicardo J.	PhD in Technology Management	Personal	Surigao State College of Technology, Surigao City
Biongcog, Jona J.	PhD in Home Economics	Personal	University of the Philippines, Diliman
Capangpangan, Rey Y.	PhD in Molecular Science and Technology	Taiwan International Graduate Program (TIGP)	National Ching Hua University, Taiwan, Republic of China
Conde, Rosie L.	PhD in Education major in Mathematics	DOST - SEI Scholarship Program	University of the Philippines, Open University, Los Baños
Dacanay, Sonny T.	Doctor of Public Administration	CSU Funded Scholarship Program	Xavier University, Cagayan de Oro City
Daminar, Nathalie L.	PhD in SciEd Chemistry	DOST	University of San Carlos, Cebu City
Dela Calzada, Allan	EdD in Industrial Management	Personal	Technological University of the Philippines
Delima, Cecilia H.	PhD in Technology Management	CSU Funded Scholarship Program	Surigao State College of Technology, Surigao City
Demetillo, Meljan T.	Doctor in Biology	CHED-FDP II Scholarship Prsogram	MSU-Iligan Institute of Technology, Iligan City
Fernandez, Eve V.	PhD in Zoology	China Scholarship Council Program (CSCP)	Nanjing University, China

FACULTY AND STAFF DEVELOPMENT

Name	Course/Program	Scholarship Sponsor	School Attended
Juera, Walter B.	Master in Management major in Business Management	Personal	Saint Joseph Institute of Technology, Butuan City
Latayada, Felmer S.	PhD in Chemistry	CHED - FDP	MSU - Iligan Institute of Technology, Iligan City
Libao, Merliza F.	PhD in Mathematical Sciences major in Applied Mathematics	CSU - Funded Scholarship Program	Mindanao University of Science and Technology, Cagayan de Oro City
Liquido, Gloria E.	PhD in Education	CHED-FDP II Scholarship Program	University of the Philippines
Mañigo, Jonathan P.	PhD in Physics	DOST - ASTHRDP Scholarship Program	Ateneo de Manila University, Manila
Mortola, Maria Annie B.	MS in Physical Education	Personal	Saint Joseph Institute of Technology, Butuan City
Ombat, Leila A.	Master of Arts in Philosophy	CHED - FDP Scholarship Program	Ateneo de Davao University, Davao City
Orcullo, Alvin L.	Master in Management major in Business Management	Personal	Saint Joseph Institute of Technology, Butuan City
Rodriguez, Charito C.	EdD in Physical Education	CSU Funded Scholarship Program	Southwestern University, Cebu City
Salvador, Romulo C., Sr.	PhD in Agronomy	CHED - HEDP Scholarship Program	Central Mindanao University, Bukidnon
Tadal, Cecilia H.	PhD in Technology Management	CSU Funded Scholarship Program	Surigao State College of Technology, Surigao City
Tandog, Esther D.	PhD in SciEd Chemistry	CSU Funded Scholarship Program	Mindanao University of Science and Technology, Cagayan de Oro City
Tercera, Ma. Corazon L.	Master in Library Science	CSU-Funded Scholarship Program	San Carlos University, Cebu City
Vergara, Japheth Jay O.	Master of Engineering	Personal	Mindanao University of Science and Technology, Cagayan de Oro City

Prof. Susana B. Montilla presented her research paper "Growth Performance of Oyster Mushroom on the Difficult Method of Cultivation Treated with Bio-Organic Material (Oriental herbal nutrient) and completed the International Training Workshop on Edible & Medicinal Mushroom Production Technology from October 12, 2014 to October 31, 2014 at Institute of Edible Fungi, Shanghai Academy of Agricultural Sciences, P.R., China.

Mr. Rodel G. Pasion, Dr. Felomino B. Andig, Ms. Elizabeth P. Parac and Ms. Shiela Ladera attended The International Banana Symposium on November 19-22, 2014 at SMX Convention Center, SM Lanang Premier, Davao City

CSC grants PRIME-HRM Level II-Accredited Status to CSU

CSU is one of the twenty-three (23) agencies in Caraga Region recognized by the Civil Service Commission as PRIME-HRM Level II- Accredited Status. Being recognized as PRIME-HRM Level II-Accredited Status is indicative that the agency had satisfactorily implemented the CSC Human Resource Management Systems and Programs, thereby granting the Authority to take Final Action on Appointments.

The awarding ceremony was on October 9, 2014 at Almont Inland Resort Hotel and was graced by the Honorable Chairman of the Civil Service Commission, Chairman Francisco T. Duque III, who personally presented the awards to all the recipients. Dr. Anthony M. Penaso who was supposed to receive the award with CSU Human Resource Management Officer Ms. Rosario B. Heria was represented by Dr. Armie Leila M. Mordeno, Vice President for Administration. Dr. Penaso and Ms. Heria were in Davao for the International Public Administration Conference.

"Pursuant to Section 12 (16), Book V of the Administrative Code of 1987, the Civil Service Commission is empowered to delegate authority for the performance if any function to departments, agencies or offices where such functions may be effectively performed.

The Program to Institutionalize Meritocracy and Excellence in the Human Resource Management (PRIME-HRM) inculcates meritocracy and excellence in the public service human resource management through a program of reward, recognition, empowerment and continuous development. Under this program, the Commission empowers and continues to capacitate agencies in the performance of their human resource management functions, as well as recognize best practices in the various areas of human resource management.

The requirements for Level II-Accredited Status under PRIME-HRM include the following:

A. Appointments and personnel actions conform to Civil Service Law, rules and regulations;

B. HR Plan covering Organizational Profile, HR Systems, and Employees Health and Wellness is fully operational;

C. Sound HR Management Records; and

D. Human Resource Management Office/Unit meeting the required competency level.

The Caraga State University is one of the agencies identified for accreditation by the Civil Service Commission Caraga Regional Office (CSC Caraga).

The results of the Comprehensive HRM Assistance, Review and Monitoring (CHARM) conducted by CSC Caraga at the Caraga State University on November 28-29, 2013 show that the said agency has complied with all the requirements for Level II-Accredited Status under PRIME-HRM."

CSU HRMO Orients New Faculty Members

Ms. Rosario "Charo" B. Heria CSU Human Resource Management Officer (HRMO) with the HRMO staff and Chief Administrative Officer (CAO) Mr. Joaquin R. Conde Jr. organized an orientation program to all contractual instructors, faculty lecturers and contract of service personnel.

The objective is to equip all university personnel the knowledge and updates on the rules and regulations, personnel information system as well as employee welfare and benefits, teaching personnel contracts and employment requirements and to proactively respond to the pressing demands of CSU employees to get acquainted with the global lifestyle at the workplace.

The orientation has been very productive and substantial attended by more than a hundred employees at the CSU conference room on June

18, 2014. Aside from Ms. Heria, speakers were Ms. Merinessa D. Gonzaga, CSU Registrar and Ms. Sonia R. Low, CSU PIAEA Director. OIC-Office of the University President Dr. Rowena P. Varela gave the opening remarks.

CSUAAI and High School Batch 1991 with the PIAEA led the 2014 homecoming

The Caraga State University Alumni Association Inc. (CSUAAI) and High School Batch 1991 (the host) with the Public Information, Alumni & External Affairs led the celebration of the 2014 alumni homecoming.

The CSUAAI was born last year under the leadership of Dr. Elena L. Paulma, who was nominated and voted during the 2013 homecoming and general assembly has been registered with the Securities and Exchange Commission last June 13, 2013. PIAEA's director unified the alumni and paved the way for the new face of the alumni which is the CSUAAI. The CSUAAI bears SEC Reg. No. CN 201330476 and BIR Reg. No. OCN 2RC000818587 with TIN No. 437-383-290-000 and the Federation of CSU Alumni Association Inc. (FCSUAAI) last August 5, 2013 with SEC Reg. No. CN 201330722, BIR Reg. No. OCN 2RC0000660237, TIN 441-123-243-000 are now legally functional.

On May 10, 2014, the alumni homecoming opened with the presence of Senator Ferdinand "Bongbong" Marcos Jr. who graced the affair as its guest of honor.

The CSUAAI honored the contributions of the late Assemblyman Antonio Rosales Tupaz who filed House Bill No. 25 for the conversion of NORMINAC to NORMISIST and Batas Pambansa Bilang 241 was signed by the late President Ferdinand E. Marcos Sr. on November 11, 1982. The CSUAAI believes in giving credit where credit is due.

Another posthumous award was also given to the late NORMINAC Administrator Betty L. Hugo who worked very hard with the NORMINAC constituents including Dr. Elena L. Paulma who is considered and known for as another institution in CSU. It was Dr. Paulma who informed the alumni of the great contribution Administrator Hugo did to CSU and requested the body to give Mr. Hugo the award which he rightfully deserved. CSU will not be CSU without NORMISIST, NORMINAC, and AAHS.

Tree Planting

Blood Letting

Search for Mr. and Ms. Alumni

Awards Night

CSUAAI and PIAEA launched sustainability project

The CSUAAI with the PIAEA sponsor a "Tree Planting, Tree Growing" activity with "Poetry Reading" last May 8, 2014 at the CSU owned area located beside a creek going to Basag. The CSUAAI is in full support of Mayor Ferdinand M. Amante, 2020 vision of making Butuan City as a forest based city in Mindanao, economically sufficient and living sustainably. Moreover, Senator Bongbong Marcos who graced the alumni homecoming as its guest of honor also gave his support to the alumni by planting a tree seedling in the campus. PIAEA's Sonia Rosales Low led the group in the poetry reading, expressing the poem of Joyce Kilmer entitled the trees. The group recited the poem with gusto and with feelings to quote, "I think that I shall never see a poem lovely as a tree. A tree whose hungry mouth is prest, against the earth's sweet flowing breast; A tree that looks at God all day, and lifts her leafy arms to pray; A tree that may in summer wear a nest of robins in her hair; upon whose bosom snow has lain; who intimately lives with rain. Poems are made by fools like me, But only God can make a tree.

CSU alumnus shines in Australia

Johnvie B. Goloran a CSU alumnus was awarded an Aus-AID Scholarship Program that allowed him to complete the Graduate Diploma in Environmental Management from the University of Queensland at Brisbane, Australia in 2007.

He returned to the Philippines and worked as Project Development Officer V of the National Bio-fuels Feedstock Program and Philippine Agri-investment Program, under the Philippine Agricultural Development and Commercial Corporation, Department of Agriculture in Diliman, Quezon City.

He went back in 2010 to Brisbane, Australia to take his Ph.D. at Griffith University through a scholarship funded by the Australian Research Council Linkage Project, Australian Postgraduate Award-Industry.

He published three papers from his research works on soil chemistry and nutrient dynamics in internationally known high impact journals prior to completion of his Ph.D. He has also presented some of his research findings in international scientific conferences. He finished his Ph.D. dissertation in 2013. Johnvie is undeniably an epitome of 'Make Your University Proud'…

CSU commemorates 3rd year of Proclamation No. 239

The CSU family commemorates the 3rd year anniversary of Proclamation No. 239 Granting full ownership of the 232 hectares of land to CSU by virtue of RA 9854 on August 16, 2011. This year's commemoration was celebrated on August 18, 2014 at the CSU gymnasium.

Highlight of the event is the skit presentation by the different colleges. This year's winner is the College of Arts and Sciences. They did a choreographed dance drama skit based on proclamation 239 relevance in a casual, chic and wacky way to the delight of the crowd.

CSU was first conceived in 1918 as the Agusan Agricultural High School thru the passage of an Omnibus Bill filed by the first congresswoman of the Philippines Elisa Rosales Ochoa. On February 14, 1920, Proclamation Number 4 was passed by the American Governor to the Philippines Francis Burton Harrison, declaring the reservation of a 232-hectare virgin forest

CSU backs up Pnoy's campaign on Climate Change Adaptation and Mitigation

The PIAEA office having been tasked by the administration to spearhead President Aquino's campaign on climate change adaptation and mitigation is now on its strong advocacy to communicate its main objective in promoting receptiveness by way of hanging a tarpaulin imprinted with the climate change thematic brand logo , "Nagbabago na ang panahon, panahon na para magbago". The tarpaulins are now conspicuously hanging inside the campus by the Mabolo tree and in both the left and right sides of the CSU main gate. Pangalagaan at paramihin ang ating mga puno at kagubatan. Pangalagaan at panatilihing malinis ang ating mga karagatan. Thanks to the Chief Administrative Office (CAO), the General Services Office (GSO) and our security staff for helping the PIAEA prepare and hang the tarpaulins in strategic places.

A memorandum of agreement is signed between the Department of Natural Resources (DENR) and the Philippine Information Agency (PIA) in strict compliance with President Aquino's call for the campaign on climate change adaptation and mitigation. The two agencies were tasked to lead the campaign. Adaptation involves taking action to minimize the negative impacts of climate change. With our collective efforts we can ensure that our contributions will create real relevance in making a more adaptive community. Learn, act, share!

All CSU employees and students are encouraged to support the campaign and to sustain the advocacy. We need the world more than the world needs us. The best things in life are free but we should give our own share as stewards of God's creation.

CSU joins RDC and NEDA's Agent of Change Campaign

An advocate of change himself, President Anthony M. Penaso directed the PIAEA's Sonia R. Low to attend the Regional Development Council's "Agents of Change" forum at the Almont Inland Resort Hotel on June 30, 2014.

The Regional Development Council (RDC) has launched its revised Regional Development Plan (RDP) 2013 Communication Plan. It is the blue print to attain high and sustainable economic growth, increased job opportunities, sound environment and improved quality of life. The objective is based on the desired outcomes articulated in the revised Caraga Regional Development Plan (CRDP).

The RDC hopes to attain the communication plan objective through the process of behavior change. For each behavior change step, RDC has formulated specific communication objective: in understanding the messages and knowing its content; allowing people to respond favorably to the messages and discussing them with family and the community; increasing participation and recognizing the benefits of supporting the RDP; wanting to see the "FAME" related industries created and that individuals, institutions and communities are supporting the Caraga's goal of becoming the Fishery, Agro-forestry, Mineral and Eco-tourism (FAME) center of the Philippines; and mobilizing partners to become advocates in their offices, school and communities.

RDC employs two communication strategies: Social mobilization to engage and motivate a wide range of partners and allies to raise awareness and facilitate change. Social marketing or the development and integration of marketing concepts to influence behavior change.

The key message: "Be the agent of change." The RDC wants everyone to do significant things in whatever they do. And become agents of change for others to follow and emulate.

One of the activities to heighten awareness of the advocacy is contests on tagline making, jingle-making, canvass painting and photography to begin with.

The Regional Development Council (RDC) is headed by Gov. Sol F. Matugas with the other Regional Line agencies heads of offices and other Caraga government and non-government executives. National Economic and Development Authority (NEDA) Director Mylah Faye Aurora B. Cariño and RDC's Vice-Chair led the RDC's agents of change forum attended by a number of participants from the different sectors.

It is encouraged that we all be agents of change in our own small and special ways. Mahatma Gandhi once said, "Be the change you want to be."

The Innovation and Technology Support Office (ITSO)

Caraga State University (CSU) launched the Innovation and Technology Support Office (ITSO) with Dir. Carmen G. Peralta, Director of the Bureau of Documentation of the Intellectual Property Office of the Philippines (IPOPHL) as Honorary Guest and Speaker last February 4, 2014.

TRAININGS and SEMINARS CONDUCTED

The Innovation and Technology Support Office (ITSO) of Caraga State University conducted a one day Regional Echo Seminar on IP and Global Development at Surigao State College of Science and Technology (SSCT) on June 11, 2014 in Surigao City.

The resource speakers from ITSO and the topics they discussed were:

Dr. Thelma C. Montero-Galliguez – Primer on Intellectual Property
Mr. Kenneth L. Ciudad – Fundamentals on Patent
Engr. Jeffrey T. Dellosa - Basic Technology Licensing and Commercialization
Dr. Rolyn C. Daguil - An Introduction to Patent Information Search

Most of the participants were faculty members of SSCT. All the speakers provided the participants the basic foundation on Intellectual Property and Licensing.

The speakers also highlighted the impact of protecting the faculty members' research output through IP protection.

TRAININGS and SEMINARS conducted and PARTICIPATED

CSU - ITSO joins 63rd Annual Convention on "Technology, Innovation and Entrepreneurship"

The Caraga State University, represented by Dr. Tomas M. Austral, Jr., General Manager of ITSO, attended the annual convention of Philippine Association for the Advancement of Science (PhilAAS) held at Henry Sy, De La Salle University, Taft, Manila last September 11-12, 2014.

TRAININGS CONDUCTED

Engr. Jeffrey T. Dellosa, one of the Technical Experts of the Innovation and Technology Support Office (ITSO) in Caraga State University (CSU), talked on "Fundamentals of IP and Patent for Engineers" held last December 13, 2014 in Sunflower Bistro, Butuan City.

Participants are forty (40) Electronics Engineering (ECE) professionals in Caraga Region and over thirty (30) Bachelor of Science in Electronics Engineering (BSECE) students in both private and public universities and colleges in the region.

CSU and PYD Partnership

International collaboration with the Paz Y Desarrollo and CSU on programs and projects promoting women participation; pursuit of good governance; and support to the implementation and monitoring of the UN convention on the elimination of all forms of descrimination against women.

CSU joins the Annual 18 Day Campaign on VAW

Caraga State University thru the Gender and Development (GAD) office Focal Person Dr. Lilia Z. Boyles, together with other line Agencies and LGU's in Caraga Region participated in the kick-off activity of the 18 day campaign on "Walk to End Violence Against Women" last November 25, 2014.

CSU with Congressman Fortun led the Groundbreaking Ceremony for the 14,000,000 Overpass Construction

CSU with Congressman Lawrence "Law" H. Fortun, Mayor Ferdinand M. Amante, Jr. with the barangay Captain of Ampayon Hon. Dennis Felix M. Gonzaga with some city barangay officials led the official groundbreaking ceremony for the construction of the Php. 14,000,000.00 Overpass in Caraga State University.

Dr. Anthony M. Penaso who was on official time in Myanmar for linkages and collaboration to our ASEAN neighbors was represented by CSU Vice President for Administration Armie Leila M. Mordeno with Chief Administrative Officer Joaquin R. Conde, Director for Planning and Development Dr. Danilo A. Gaas, Director for General Services Engr. Marilou G. Umpad and Public Information, Alumni and External Affairs Director Sonia R. Low.

Culture and Arts

The Dulimbay Theatre Arts Guild was Grand Champion during the "Sayaw sa Kinaiyahan" Contemporary Dance Competition, one of the events of the 64th Adlaw Hong Butuan Forest Festival 2014 last July 30, 2014.

The Budjong Ensemble got the 5th Place on Choral Singing Competition during the MASTS Sports and Socio Cultural Competittion in Bukidnon State University, Malaybalay. Mr. Ronald T. Zagado Coach and Conductor, Mr. Oscar Jose M. Fajardo Make up Artist and Adam Roy V. Galolo, Adviser.

CSU @ 5 caps the Investiture of Dr. Anthony M. Penaso as 2nd University President

2014 for Caraga State University ended with a bang. CSU as a university is now 5 years old, December 15-19 marked CSU's celebration of its university days. Day one started with a "Fun Run" around CSU, followed by a "Zumba Dance" at the CSU Gymnasium, Christmas Serenade, Parade, Tree Planting, Eco-Park Management Seminar, Praise Jam and the night ended with the Battle of the Bands. The second day began with an ecumenical Thanksgiving Mass, Anniversary Convocation and giving of PRAISE awards, Amateur Singing Contest and Fashion Forward. The third day of the celebration was the launching of the CSU Eco-Park and Eco-Tourism Center, it ended with the wacky Christmas celebration and Family Day where the CSU family had a blast. All came dressed like fairies and elves, x-men, justice league and avengers. The fourth day was CASNR day, Ball games, Laro ng Lahi and Poster Making Contest as well as the awarding ceremony for the said events. Finally, the fifth day December 19, 2014 marked another important milestone in the life of CSU as an institution and in the lives of its constituents—The Investiture Rites of CSU's 2nd university President but a 1st in many splendor things.

First, Dr. Anthony M. Penaso is the first CSU President who has five (5) doctorate degrees, namely: Doctor of Science in Mathematics Education, Doctor of Philosophy in Mathematics, Doctor of Education, Doctor of Management, and Doctor in Public Administration. Second, he is the youngest CSU President at the age of forty-two (42). Third, he is the first CSU President with a Summa cum laude title and the first with countless of researches to boot. Fourth, his experience in the academe is varied; he was Director of Instruction, Vice President for Research and Extension, OIC-Vice President for Administration, Consortium Director, Director of Research and AACCUP Senior Accreditor.

Distinctly, Dr. Penaso envisions CSU as an icon of excellence in higher education actively leading the green development of Caraga region in the context of ASEAN integration.

His mission is for Caraga State University to develop highly empowered and ethically responsible human resources, produce research contributions with significant societal impact towards a sustainably inclusive growth and development.

Remarkably, Dr. Anthony M. Penaso is not just simply an academic executive, his professional and personal exposure is multi-dimensional. He has been a visiting professor, research presenter and lecturer in various universities all over the country and abroad. He has traveled in approximately thirty four (34) countries in the world and still counting.

Significantly, Dr. Anthony M. Penaso is well loved by the faculty, students and staff of CSU because of his endearing and humble ways. He is a picture of a contented man, in the service of the people, the country and for God. He is a man who walks his talk and talks his walk. Notably a man of integrity and substance, Dr. Penaso stands by his words, as in "He quickly plumbs the most profound depths. He knows how to get the anatomy of character. From a few observations he deciphers what is most hidden. Keen observation, subtle insights, judicious inference- with these he discovers, notices, grasps and comprehends everything" (Balthasar Gracian). Extra-ordinarily, Dr. Anthony M. Penaso always strives for Excellence in his unique and simple ways worth emulating by the young and all. Yet no matter how high one may reached his goal, this dynamic leader remains good natured and down-to-earth, he treats everyone like an equal and he gives everyone an open mind and an open heart as well.

President Penaso's Investiture Rites: An affair to remember

Attended by a total of 16 state university presidents from all over the country, local politicians, academic executives, corporate managers, religious leaders, distinguished guests, family, relatives, friends, and the CSU community, the investiture of the 2nd university President Anthony M. Penaso was surely an affair to remember.

The program began with the acknowledgment of guests by Dr. Marilyn B. Castillo, CEIT Dean of CSUCC campus, the welcome address of Vice President for Academic Affairs Dr. Luisito I. Tabada and Salutations by Hon. Lawrence Lemuel H. Fortun, Congressman, First District of Agusan del Norte and Hon. Ferdinand M. Amante, Jr. M.D. City Mayor of Butuan.

Then, the Investiture Rites with a video presentation of Dr. Penaso for an introduction, Reading of Appointment by Dr. Armie Leila M. Mordeno, University and Board Secretary and Vice President for Administration, Vesting of the Academic Robe, Hood and Cap by the Hon. Ma. Cynthia Rose B. Bautista, CHED Commissioner assisted by the three CSU Vice Presidents Dr. Luisito I. Tabada, Dr. Rowena P. Varela and Dr. Armie Liela M. Mordeno.

Imposition of the Academic Medallion and College Ring again by CHED Commissioner Bautista with President Penaso's family, Presentation of the Plaque of Installation by CHED Commissioner Bautista with the members of the Board of Regents, Administration of the Oath of Office by CHED Commissioner Bautista with the Board of Regents.

Finally, the investiture address of Dr. Anthony M. Penaso, President, Caraga State University.

President Penaso was showered by congratulatory messages by former CSU and NORMISIST Presidents Dr. Joanna B. Cuenca and Dr. Edgar W. Ignacio, CMU President Dr. Ma. Luisa R. Soliven, and Philippine Association of State Universities and Colleges (PASUC) President Dr. Ricardo E. Rotoras represented by Dr. Herbert Glenn P. Reyes. Felicitations by the Faculty Federation President Maria Jovita Serrano, CSG Federation President Jundey C. Brier and Alumni Federation President Dr. Elena L. Paulma. Vice President for Research and Extension Dr. Rowena P. Varela did the Closing Remarks.

In his message, Dr. Penaso once again sealed his commitment to CSU and looked forward to bring CSU with him in the journey to excellence.

Everyone was all agog to attend the investiture rites manifesting love and support to the new leadership.

The investiture rites were capped by merriment through a sumptuous dinner, presentation of songs and dances and candid pictorials.

Messages of warmth and support were also sent by other SUC Presidents and other guests who did not make it.

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